ZENIYA

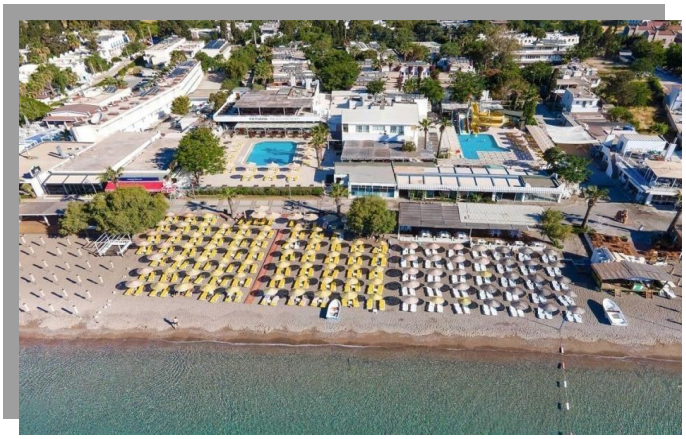
RESORTS

ZENİYA HOTELS BODRUM

SUSTAINABILITY PERFORMANCE REPORT

-2025-







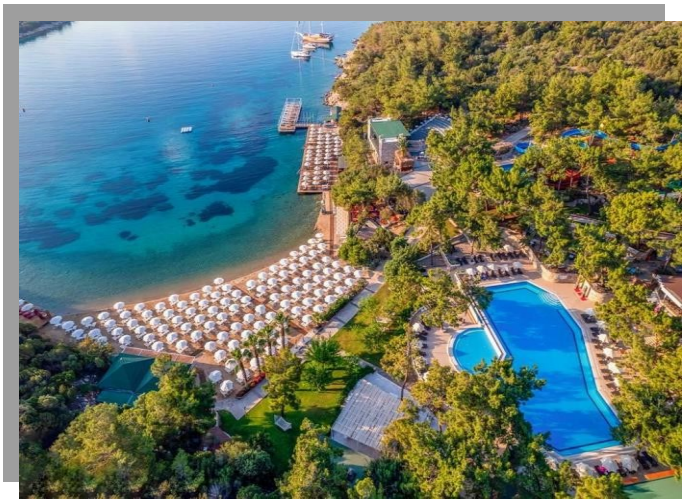


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1. ABOUT US

Mr. Fatih Süalp is the Chairman of the Board of Directors of Zeniya Tourism, Hospitality, Transportation, Investment, Construction, Food Industry, and Trade Ltd. Co.

Süalp, who began his career in tourism in 1994, gained experience in the hospitality industry by working at various hotels before entering the business as a partner of Zeniya Tourism, Hospitality, Transportation, Investment, Construction, Food Industry, and Trade Ltd. Co. in 2011.

With four resort hotels in different locations across the Bodrum region and a total capacity of 2,500 beds, Zeniya Hotels serves the Turkish and Bodrum tourism sectors while employing a staff of 1,000.

2. OUR COMMITMENT TO SUSTAINABILITY

Dear Stakeholders,
In today's tourism industry, the sustainability of hotel operations plays a critical role both in daily operations and in interactions with society and the environment. We place great importance on preserving our natural resources and contributing to society and the environment, all while maintaining the highest level of guest satisfaction. Our sustainability vision is focused on acting in a way that considers not only the needs of today but also those of future generations
.
Through this statement, we provide a detailed overview of how our sustainability vision is reflected in our hospitality operations and the progress we have made in this regard. The report contains information on a wide range of topics, from the measures we have taken to reduce our environmental impact to the activities we carry out to contribute to the community, as well as our efforts to enhance employee training and awareness.
However, we must keep in mind that sustainability is a process that requires continuous effort. Therefore, we would like to emphasize that the information presented in the report reflects only a specific period, that our commitment to sustainability remains steadfast, and that we will take further steps in the future.



In conclusion, we acknowledge the importance of sustainability and
. We believe this report serves as an important tool for enhancing the transparency of our hospitality operations and for continuing to work toward a more environmentally friendly world in collaboration with our stakeholders.
The objective of our Sustainability Report is to explain the process-based approach—through the identification, interlinking, and control of the processes necessary for the effective operation of the sustainability management system implemented within the Zeniya Hotels group—to define authorities and responsibilities, and to demonstrate to third parties the sustainability management system of our hotels, our practices, and the
performance to third parties.

3. OUR GLOBAL SUSTAINABILITY FOUNDATIONS



Guided by the United Nations' 17 global sustainability goals—with the primary aim of ending hunger and poverty worldwide—we adopt pillars such as combating climate change, achieving gender equality, promoting quality education, and fostering responsible production and consumption as our sustainability pillars in our hotels. We would like to outline the four sustainability pillars we consider in all our activities when setting goals and defining actions.

ECONOMIC DIMENSION Circular, eco-friendly, and recycling-based economy; material procurement management; Environmental Management System; innovative and efficient technologies; eco-design; and prices that reflect long-lasting, aesthetic, ecological, and social
costs, regional and local marketing networks, direct purchasing, and anti-corruption measures,

ECOLOGICAL DIMENSION Efficient use of resources, "in-season" consumption, protection of biodiversity, ecological life cycle systems, preference for renewable energy, prevention of ecosystem degradation, reduction of pollutants, emissions, and waste, and climate protection,

SOCIAL DIMENSION: Improving human health, justice, approaches based on equal opportunity, consideration of the interests of future generations, democratization, participation of all population groups in all areas of life, identification of groups at risk of discrimination, protection efforts, decent work performance indicators,

CULTURAL DIMENSION: A sustainable lifestyle, a holistic perception of nature, the aesthetic dimension of sustainable development, local cultural diversity, the preservation of traditional knowledge, material culture, consumer awareness, the development of local communities, cosmopolitan culture, preserving and promoting culture while adapting to international change, and reviewing global responsibilities.

4. OUR ZENIYA VALUES

Our Mission:

To provide our guests with the most environmentally conscious, cleanest, and most authentic experience of the region's unique character through the quality of sustainable service we achieve together with our employees, ensuring they enjoy their most memorable vacation moments with the highest level of satisfaction.

Our Vision;

Through reliable, respectful, and environmentally conscious practices, we aim to create a livable life cycle by providing more employment opportunities in sustainable hospitality, guided by our sense of responsibility toward future generations, and to continuously improve and maintain our brand value in national markets at the highest standards, and to bring the Zeniya Hotels service concept to a guest base seeking superior quality

.

Our Responsibilities;

We are committed to taking responsibility in all areas necessary for sustainable tourism services to enhance the guest experience, raise awareness among staff, guests, and suppliers, increase efficiency and reduce costs, and strive to develop and strengthen the ecosystem and human well-being.

We are fully aware that it is our obligation to operate in accordance with all applicable laws, regulations, and professional industry standards, guided by the principles shaped by our group's hospitality culture

5. OUR SUSTAINABILITY RESPONSIBILITIES

Environmental Awareness;

We aim to implement projects that will make positive contributions to the protection of the environment and cultural heritage in the locations where we operate and across as wide a geographic area as possible; we prioritize keeping our environmental impacts under control.

Support for the Local Economy;

In our hiring practices, we make a point of employing staff from the local community whenever possible. In this way, through the multiplier effect on the economy, we help our employees contribute to economic revitalization within the region. At the same time, we offer support aimed at reducing the challenges local residents face in finding employment in their own communities.

Sustainable Tourism;

We view meeting the needs of our guests and local residents while considering future generations, protecting natural resources and wildlife, promoting energy and water conservation, and improving quality of life as our core sustainability goals. We support tourism students by offering them internship opportunities to gain work experience. By supporting our staff through training programs and career development initiatives, we aim to develop our own workforce as much as possible, offer opportunities for internal promotion, and grow together.

6. OUR SUSTAINABILITY GOALS

While striving for guest satisfaction, we adopt an environmentally friendly approach by reducing energy, water, and chemical consumption, as well as minimizing waste generation. Through the measures we have implemented, the use of natural resources is kept under control, and environmental impacts are minimized in a controlled manner.



7. IN ACCORDANCE WITH OUR SUSTAINABILITY POLICY

- We aim to continuously improve our processes by taking all guest feedback into account.
- We fully respect our employees' labor rights and operate in accordance with legal regulations.
- We support the elimination of child labor and continuously improve all our processes in accordance with our core values and a commitment to legal compliance.
- We update our processes in compliance with information security regulations and provide our employees with regular training to offer them opportunities for development and advancement.
- We strive to provide a healthy and safe work environment and offer various channels for our employees to voice their requests, suggestions, and complaints.
- Additionally, we evaluate feedback from our employees to contribute to the development of our management systems.
- By operating under the principle of zero workplace accidents, we aim to make occupational health and safety an integral part of our corporate culture, and we prioritize the participation of our stakeholders in implementing our policy.
- We share our local and regional natural and cultural heritage with our guests and employees, and we take environmental risks into account when planning our investments.
- In this context, we contribute to the preservation and development of local and regional properties, areas, and traditions.
- We evaluate quality and standards when procuring products and services, and we practice fair trade and ensure impartial supplier selection.
- We analyze potential risks by considering internal and external factors, as well as the needs and expectations of our stakeholders, and we develop our operations with the goal of continuous improvement.
- We aim to play a leading role in the tourism sector to achieve sustainable development goals.
- We are committed to ensuring equal opportunities for women in the workplace, increasing women's employment, and monitoring the implementation of our policy through effective communication with our stakeholders.
- We place importance on contributing to the social and economic development of the community and our local stakeholders, supporting local employment, and sourcing products and services from local companies whenever possible.
- We are committed to ensuring compliance with applicable legal requirements for our guests and stakeholders who are disadvantaged, and to continuous improvement so that we can provide better service every day.

8. SUSTAINABILITY MANAGEMENT SYSTEM

Our hotel implements a long-term sustainability management system that encompasses quality, the environment, health, safety, human rights, social and cultural issues, as well as risk and crisis management.
Guided by sustainability principles, this system ensures that our facility operates within an open, transparent, professional, reliable, and fair framework. By focusing on continuous improvement, this system enables our hotel to best fulfill its sustainability principles.

A.2. LEGAL COMPLIANCE

Our facility operates in compliance with national and international laws. Our hotel meticulously identifies the legal regulations applicable to its sector, ensures full compliance with these regulations, and closely monitors updates to remain current at all times. As a result, all activities, procedures, and protocols carried out at our facility are conducted in accordance with applicable legal regulations. This effective and up-to-date approach enables our hotel to establish a framework that is also aligned with the principles of sustainable tourism. Sustainable tourism encompasses an approach aimed at minimizing environmental and social impacts and making positive contributions to local cultures and economies. In addition to ensuring legal compliance, our hotel is committed to maximizing its environmental and social responsibility by embracing the principles of sustainable tourism.



A.3. REPORTING AND COMMUNICATION

At Zeniya Hotels, we aim to develop and improve our sustainability efforts by sharing them with our stakeholders, and we continue our efforts to support sustainable development by fostering their active participation.

We effectively communicate our sustainability practices through internal and external communication channels targeting our guests and staff. In line with the unique character and service philosophy of our hotels, we continue to present our sustainability efforts from a distinctive perspective. PLT.010 Stakeholder Communication Policy, PR.23 Communication Procedure, and PR.34 Internal and External Communication Procedure are in place.

PAYDAŞ GRUBU	İLETİŞİM YÖNTEMİ	İLETİŞİM SIKLIĞI
Çalışanlar	Birebir Görüşmeler Anket Öneri / Şikayet Formları Eğitimler	Sürekli Yılda 1 kez Sürekli Eğitim Planları Dahilinde
Müşteriler	Müşteri Anketleri E-mail Google İşletmem Yorumları Web Sitemiz / Bize Ulaşın	Sürekli Sürekli Sürekli Sürekli
Tedarikçiler	Tedarikçi Değerlendirme Formu E-mail	Yılda 1 kez Sürekli
Yerel Topluluklar	Sosyal Projeler Çevresel Etki Değerlendirme Sürecinde	Proje Bazlı Rapor Dönemi

A.4. STAFF ENGAGEMENT

All our employees are personally responsible for Sustainable Tourism. While we aim to ensure the continuous development of our colleagues through planned and regular training, we also strive to continuously improve their satisfaction through survey and complaint systems. We embrace our Sustainable Tourism mission and vision together with all employees of our hotels. PLT.023 Our Open-Door Policy for Staff and PR.05 Our Training and Human Resources Procedure are in place.



FIRE DRILL





BEACH CLEANUP



A.5. GUEST EXPERIENCE

All guest feedback, including aspects related to sustainability, is analyzed and shared with all relevant departments. Our goal is to maintain the guest experience at the highest level. To establish and implement standards for ensuring guest satisfaction, we have PR.35 Guest Satisfaction Procedure, PLT.007 Customer Satisfaction Policy, and PR.33 Customer Feedback Procedure in place. Our Quality Management Systems include ISO 10002 Guest Satisfaction certification.





A.6. ACCURATE / TRANSPARENT COMMUNICATION

In our hotels, all promotional materials and marketing communications—including sustainability claims—are presented to guests in an accurate and transparent manner. We declare that the information on our hotels' official websites is up-to-date and accurate.

https://www.bodrumparkresort.com/

https://www.latanyaparkresort.com/

https://www.petunyahotel.com/

https://www.bodrumbeachresort.com/

A.7. BUILDINGS AND INFRASTRUCTURE

The infrastructure and layout of our hotels are designed in compliance with legal requirements. We have given due consideration to sensitive areas, protected areas, and forested natural habitats.

We are continuing our efforts to obtain the Green Building Certification/Green Key.

We are continuously making improvements through new projects related to the use of solar panels and renewable energy sources. ☀

As part of our activities to comply with water regulations, we are continuing our work on rainwater harvesting systems and the collection and reuse of water from rooftops.

Systems such as thermal insulation, double-pane windows, and natural ventilation

are prioritized. Building details that promote energy savings are being planned.

The use of local and natural materials is our priority.

Bodrum's distinctive slate stones are used on the pathways and building facades of our hotels.

In our hotels equipped with wastewater recycling systems, graywater systems have been evaluated as solutions that do not place a burden on the sewer system.

Landscape integration ensures harmony between the building and its natural surroundings. This includes green spaces, low-water-use natural gardens, and similar features.

A.7.1. HARMONY

Some of our hotels are located . Others are situated along the coast within urban living areas. Hotel title deeds and building occupancy permits are available as documentary evidence regarding land use.

A.7.2. IMPACT AND INTEGRITY

In our site selection, designs, and access activities, we take into account the visual environment, landscape, and cultural and natural heritage. Preventive actions have been defined by addressing risk factors (natural disasters, climate change). Our hotels have Environmental Impact Assessment (EIA) documents.

A.7.3. Sustainable Practices and Materials,

Our local procurement rate is **66**%. Our target plan includes a goal to increase this by 5%. In our , we prioritize recyclable and recyclable-friendly materials. Local materials and handicrafts are used in appropriate areas of our hotels. Our hotels are constructed using Bodrum slate, a local stone, in harmony with the regional character. Shade structures are created using natural bamboo materials and pruned palm leaves.







A.7.4 ACCESSIBILITY FOR ALL

Our hotels have obtained Tourism Operation Certificates from the Ministry of Tourism and Culture by meeting the accessibility standards defined in the Regulation on the Qualifications of Tourism Facilities. Each year, we identify areas for improvement regarding accessibility for people with disabilities and plan our actions accordingly.

PLT.011 Policy on Persons with Disabilities and Accessibility, IK.P.06 Procedure for Communicating with Guests and Staff with Disabilities, and PR.012 Accessibility Procedure are in place. We also use P.09, the Follow-Up Form for Guests with Disabilities and the Elderly.





A.8. Land and Water Property Rights

As Zeniya Hotels, the land, water resources, and property rights we have acquired are fully legally compliant. Title deeds have been properly established, and the use of structures has been carried out in accordance with legal standards. Throughout this process, the rights of local and regional residents have been respected, prior notification has been provided, and the necessary approvals have been obtained. Our hotels remain fully committed to the principles of integrity and transparency regarding these property rights.



A.9. INFORMATION AND INTERPRETATION,

Information regarding the region's natural and cultural riches is available in our information resources. Our staff has been trained on the region's natural and cultural heritage, and records of these training sessions are available. Detailed information on appropriate behavior toward guests has been provided.

Using the Turkey promotion guidelines prepared by the Ministry of Tourism and Culture's promotional agency, TGA, we disseminate detailed and accurate promotional materials about our destination to all our stakeholders.

https://goturkiye.com/ https://www.gobodrum.com.tr/tr

9. SOCIO-ECONOMIC SUSTAINABILITY

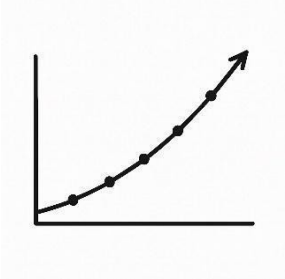
B.1. SUPPORTING THE LOCAL COMMUNITY AND THE REGIONAL POPULATION

At Zeniya, our vision of Supporting the Local and Regional Communities aims to offer our guests a unique experience by showcasing the valuable handicrafts of the local people and supporting the regional community. Our hotels feature a dedicated space designed to introduce tourists to the region's handicrafts and cultural riches. Additionally, in line with our goal of supporting local artists, we have created exhibition spaces within our hotel, allowing art-loving guests to explore the region's artistic atmosphere. In this way, we aim to contribute to the region's cultural heritage by providing local artists with the opportunity to reach a wider audience. Another important step among our sustainable development goals is to support the local community by showcasing their handcrafted products at our hotel. In particular,
women, we offer these unique handcrafted items to our guests. In this way, we not only support local producers but also provide our guests with unique and meaningful options, ensuring they have an unforgettable experience.
PLT.013 Our Policy on Supporting the Local Community and PLT.019 Our Policy on Regional Awareness are in place.



B.2. LOCAL EMPLOYMENT

We prioritize hiring local residents in the areas where our hotels are located. By monitoring the percentage of local employees within our total workforce, we maintain our improvement
to ensure this rate continues to rise.
We have the PLT.018 Policy on the Protection of Local Employment in place.



B.3. LOCAL PROCUREMENT

Zeniya Hotels has adopted a procurement policy that prioritizes local suppliers to support the local economy. At Zeniya, all procurement activities are conducted collectively
. When selecting suppliers, we regularly verify that they possess the necessary documentation, and this process is repeated annually. To support regional development, our hotel selects suppliers from the region; however, this selection is made in accordance with the suppliers' needs and requirements. Our procurement policy operates in accordance with established conditions, and an approved supplier list is created by prioritizing supplier selection criteria. This list is reviewed at least once a year, and supplier audits are conducted. While local purchases are regularly tracked,
purchases are subject to a cost-effective supplier evaluation form. Our goal is to increase our local supplier ratio to 66%.

PLT.003 Our Procurement and Local Supplier Policy is in effect.

B.4. Local/Regional Entrepreneurs

We maintain open lines of face-to-face communication with the local community regarding their requests, suggestions, and complaints. We direct them to the contact form in the "CONTACT" section of our website, which serves as our complaint and suggestion mechanism.



B.5. ABUSE AND HARASSMENT

We have policies in place regarding Abuse and Harassment, Children's Rights, and Women's Rights. We would like to inform you that you can review our policies on our official website. All specific groups are listed in the policy content and have been made available to all stakeholders.

PLT.022 Policy on the Prevention of Harassment and Discrimination is in effect.





B.6. EQUAL OPPORTUNITY

We have a policy on equality and non-discrimination. Equal opportunities are provided to both customers and employees. Everyone receives services or enjoys working conditions under the same standards, without discrimination. PLT.005 Human Rights, Employee Rights, and Equal Opportunity Policy is in effect.

While the percentage of female employees varies across our hotels due to location differences,
our goal is to continuously increase the number of female employees and female managers. We aim to actively engage with the local community regarding their requests, suggestions, and complaints through all our communication channels. We ask that you submit complaints and suggestions via the contact form in the "Contact Us" section of our hotels' websites,
on the "Contact Us" page of our hotels' websites, which serves as our primary communication system.

B.7. A POSITIVE AND RESPECTFUL WORK ENVIRONMENT

At Zeniya Hotels, we aim to enhance our employees' well-being and motivation by fostering a workplace culture based on respect, fair treatment, and collaboration. We adopt various policies and practices to ensure our employees have equal opportunities,
, strengthen job security, and support work-life balance. Additionally, through transparent communication and the PLT.023 Open-Door Policy, we value our employees' opinions and support their personal and professional growth by offering training and development opportunities. We place great importance on occupational health and safety standards and
environment. At Zeniya, we are committed to creating a sustainable work culture and providing our employees with a respectful, fair, and supportive environment.



BENEFITS FOR EMPLOYEES

- There are staff areas where employees can relax during their breaks.
- Staff housing units include bathrooms, a lounge area, and common dining areas.
- We inform our employees of all their legal rights and ensure they are upheld.
- Staff meals are prepared daily in the staff cafeteria.
- Staff training records have been established to maintain a high level of staff participation. Both internal and external training programs

  enable and encourage employees to develop themselves.
- Employee satisfaction, suggestions, and feedback are tracked through surveys and forms, and suggestions requiring corrective action are resolved promptly.
- Staff are provided with transportation services to and from their homes or company housing.
- An “Employee of the Month” is selected and rewarded.
- We organize and celebrate employees’ birthdays and special occasions on a monthly basis.





B.8. COMMUNITY SERVICE ACTIVITIES

Our hotels do not disturb the local community with their presence or operations, nor do they obstruct access to any resources. Additionally, our facility's public areas are always open for everyone's use. We strive to build close relationships with the local community. We are always open to feedback from the local community and collect and analyze all reports.

B.9. LOCAL LIVELIHOODS

Our hotels' operations do not negatively impact livelihoods, including the use of land and water resources, right of way, transportation, and housing
. Our hotel does not hinder local communities' access to local livelihoods.

10. CULTURAL SUSTAINABILITY C.1.

CULTURAL INTERACTIONS

Our hotels respect Bodrum's rich natural heritage. We support various activities aimed at preserving local culture and offer our guests opportunities to engage with local culture. We participate in local community events and encourage local residents to take part in our hotel's activities. We support community projects. We provide our guests with information designed to raise awareness about environmental and cultural issues.

As Zeniya Resort, we sponsored the "Forest at School" event held on May 18, 2026. We are
.











Doğa Temelli Uygulamalı Eğitimler

Okullarda Orman Programı koordinatör öğretmenleri tarafından hazırlanan ve yürütülen yaklaşık 25 tematik atölyede öğrenciler; kuş gözlemi, arıcılık, yerel tohum çalışmaları, kompost yapımı, doğal materyallerle üretim, ekolojik yaşam uygulamaları ve biyoçeşitlilik konularında çeşitli etkinliklere katıldı. Okullarda Orman Programı koordinatör öğretmenlerin rehberliğinde gerçekleştirilen uygulamalı çalışmalar sayesinde öğrenciler, doğayla doğrudan temas kurarak öğrenme deneyimi yaşadı. Etkinlikler boyunca çocukların çevreye yönelik farkındalıklarının artırılması, sürdürülebilir yaşam alışkanlıklarının desteklenmesi ve doğa ile güçlü bağ kurmalarının teşvik edilmesi amaçlandı. Denizli'de gerçekleştirilen şenlikte; öğrencilerin aktif katılımı, öğretmenlerin özverili çalışmaları ve kurumlar arası iş birliğiyle çevre eğitiminin sahadaki güçlü örneklerinden biri oldu. Şenliğe verdikleri değerli desteklerden dolayı Denizli İl Millî Eğitim Müdürlüğüne ve Denizli Orman Bölge Müdürlüğüne; ayrıca öğretmen ve öğrencilerimizin şenlik ihtiyaçlarına sağladıkları sponsorluk desteği için Milta Marina ve Zeniya Resort'a teşekkür ederiz.

C.2. PRESERVATION OF CULTURAL HERITAGE

With the goal of preserving and promoting cultural heritage to the highest degree, we publish information on our website—along with our destination brochures—and on on-site signage to raise awareness among our partners. While carrying out these efforts within the framework of sustainable tourism, we prioritize cultural interaction, the preservation of heritage, and its presentation. We kindly ask that you review our publications regarding behavioral guidelines before your visits. In this context, we provide financial assistance to organizations working in this field
to organizations working in this field.





C.3. PRESENTATION OF CULTURE AND HERITAGE

We organize weekly “Turkish Nights” at our hotels, offer traditional Turkish Hammam rituals in our spa areas, and feature traditional Turkish food and beverages on our menus to promote our culture and traditions; we also publish informational documents and materials for educational purposes.













11. ENVIRONMENTAL SUSTAINABILITY

D.1.1. ENVIRONMENTALLY CONSCIOUS PROCUREMENT

Our goals and implementation measures are listed below. Reducing Plastic Use: Eliminating plastic straws and minimizing the use of single-use plastic products. Use of Recycled Products: Prioritizing products made from recycled materials. Waste
-Free Product Selection: Prioritizing options that do not generate waste, are in harmony with nature, and do not harm the environment when selecting products.
Use of Environmentally Friendly Products: By prioritizing environmentally conscious products, eco-friendly alternatives are given preference when selecting items such as shampoo, detergent, and disinfectants. Transitions to environmentally conscious alternatives are being made regarding greenhouse gas emissions from refrigerants. PLT.003 Procurement and Local Supplier Policy and PR.11 Procurement Procedure are in place.

D.1.2. EFFICIENT PROCUREMENT

We aim to contribute to reducing environmental impact by sourcing purchases from locations close to our facilities whenever possible and when suitable sources are available, thereby helping to reduce suppliers' CO2 emissions during delivery. We are adopting eco-friendly practices by reducing plastic use. We are implementing our sustainability policy through steps such as phasing out plastic straws, preferring eco-friendly alternatives to single-use plastic products, and using recycled materials. The principle of minimal packaging and the preference for refillable products also play a key role in selecting products that do not generate waste.

D.1.3. ENERGY CONSERVATION

Within the framework of its sustainability policy, Zeiya Hotels sets targets to reduce energy and resource consumption and takes various measures:

Energy Efficiency: Energy consumption is measured and reported by type, and projects are planned to utilize renewable energy sources.

Eco-Friendly Service Approach: Our hotels provide services designed to promote ecological awareness by reducing water and energy usage. In laundry operations for towels, bedding, and sheets, “eco-cards” are used to encourage guests to reduce laundry frequency based on their preferences.

Maintenance and Cleaning: We confirm that annual maintenance and cleaning plans for the hotels’ technical equipment are established, implemented, and properly documented.

Energy Conservation and Lighting: Energy savings are achieved in guest rooms and common areas through the use of LED lighting. Additionally, sensor-activated and timer-controlled lighting systems are utilized.

Scheduled Operating Hours: Scheduled operating hours are set for laundry facilities and outdoor lighting to optimize energy usage.

We remain committed to continuing to develop projects aimed at reducing energy consumption. We are preparing electricity-saving posters in our facilities to raise stakeholder awareness.

PLT.009 Energy Management Policy and PR.022 Energy and Water Management Procedure are in place.



2025 Renewable Energy and Climate Performance

☀ Power from the Sun

In line with its vision for sustainable tourism, Zeniya Group continues to invest in solar energy
. The Group’s hotels, employee housing, and auxiliary facilities are powered by clean energy generated at the Solar Power Plants (GES) located in Burdur.

2025 KEY INDICATORS	
INDICATOR	**RESULT**
Installed Capacity of the Solar Power Plant	**3,050 kWe**
PV Panel Capacity	**3,441.48 kWp**
Total Electricity Generation	**5,857,750 kWh**
Total Electricity Consumption	**5,861,158 kWh**
Energy Self-Sufficiency Rate	**99.94%**
Production-Consumption Difference	**-3,408 kWh**



In 2025, 99.94% of the electricity consumed was offset by Zeniya Group’s own solar energy investments.

☑Seasonal Energy Trend

Peak consumption period:

*July 2025 → 1,239,600 kWh

*August 2025 → 1,158,883 kWh

Despite the increased energy demand during the summer season, when tourism activities peak, the majority of consumption was met with renewable energy thanks to solar power plant investments.

Environmental Contribution

✓ Reduction in electricity consumption from fossil fuels

✓ Reduction of the carbon footprint

✓ Keeping energy costs under control

✓ Contribution to the fight against climate change

✓ Supporting sustainable tourism principles

Zeniya Group Commitment

"Through our investments in renewable energy, we aim to increase our energy independence while reducing our environmental impact and leaving a more sustainable tourism model for future generations."

2025 Renewable Energy Coverage Rate: 99.94% ✸?



D.1.4. WATER CONSERVATION

At Zeniya Hotels, we aim to reduce overall water consumption while focusing on health, hygiene, and guest satisfaction.
While we conduct staff training on preventing water leaks, we also expect our guests to be mindful of this issue. We continue to plan the transition to water-efficient equipment. The PLT.020 Water Conservation Policy is in effect.
To promote water conservation, we conduct awareness and training initiatives and implement various practices in our hotels:
In our hotels:

➢ We prefer landscape plants that consume as little water as possible.

➢ At our Bodrum hotels equipped with water treatment systems, treated wastewater is used for garden irrigation.

➢ Water savings are achieved through smart irrigation systems and low-flow, dual-flush bathroom fixtures.

➢ Through employee training, we explain the importance of conserving water resources and the steps to take to reduce consumption, thereby

.

➢ Guests are encouraged to conserve water through posters and reminders in their rooms.

➢We plan to reduce water consumption by developing systems to lower the flow rate of water from faucets and showerheads.

➢ We are displaying the water-saving posters we have created in various areas.



D.2.1. GREENHOUSE GAS EMISSIONS

We source 64% of our purchases from our immediate region or local suppliers. In this way, we aim to minimize the environmental impact by
delivery vehicles, thereby aiming to minimize the environmental impact. In terms of transportation
, we prioritize public transportation. By planning our transportation routes, we use fuel efficiently.
By taking measures to reduce our consumption, we aim to provide greater support for recycling.
Our priority is to
to prioritize suppliers who support recycling. We are committed to taking measures to achieve more with less energy in every aspect of our operations
.
When purchasing a product, we pay attention to its energy efficiency rating, research new technologies, and make our purchase accordingly
. We will prioritize energy sources that produce less carbon. We aim to be pioneers in expanding the supply of renewable energy in our region.
To achieve carbon neutrality and eventually transition to zero-carbon operations, we will monitor our consumption and prioritize products manufactured using climate-friendly methods, fuel-efficient vehicles, high-energy-efficiency technologies, and energy sources that produce less carbon. We will make green choices and encourage all our stakeholders to do the same.
PR.36: The Greenhouse Gas Emissions Reduction Procedure is in place.
We determine the carbon footprint calculation methodologies for our hotels by using the calculation tables provided by organizations working in this field.





D.2.3. WASTEWATER

In our hotels equipped with wastewater treatment facilities, treatment is performed using systems certified as wastewater treatment facilities. At our hotels operating within city limits that do not have their own treatment facilities, wastewater is discharged via a municipal sewer connection to a treatment facility designated by Muski, where it is properly disposed of. Graywater generated at our hotels with treatment facilities is reused for garden irrigation.
PR.031 Wastewater Treatment Management Procedure is in place.

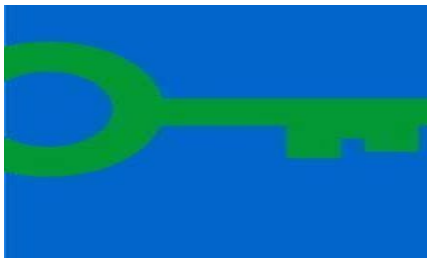
D.2.2. TRANSPORTATION

We provide our guests with information on alternative transportation options during their arrival, stay, and visits. Our employees commute to work via shuttle service or their own vehicles. We prioritize local suppliers when making purchases. We designate specific days for receiving goods from suppliers.

12. POLLUTION REDUCTION MANAGEMENT

D.2.4. SOLID WASTE

Our waste management encompasses processes such as reducing waste at the source, sorting by type, collection, storage, recycling, transportation, disposal, and record-keeping following disposal
The primary objective of our Waste Management System is to minimize waste volume, dispose of generated waste with minimal environmental impact, and reuse recyclable materials.
Our staff undergoes informative training on the importance of waste separation, and waste separation processes are closely monitored by our hotels. We provide special recycling bins to encourage guests to separate their waste in common areas.
For Waste Management, all waste is collected separately according to color codes and sent for recycling; recycling bins are available throughout our hotels.
PR.26 Waste Management Procedure and PR.021 Environmental Management Procedure are in place.
PLT.004 Environmental and Waste Management Policy is in place.
Work is ongoing toward obtaining Green Key certification for our hotels.



Waste Management System and Practices

➢ All of our hotels work with environmental engineers to receive consulting services and training support in accordance with environmental regulations.

➢ At all our facilities, packaging waste, hazardous waste, organic waste, construction and landscaping waste, medical waste, waste oils, and batteries are collected separately and stored within the hotels in designated temporary storage areas in compliance with regulations
and subsequently collected by licensed and authorized companies for transport to the relevant sorting and recycling facilities. The quantities of waste sent are recorded in the E-ÇBS system.

➢ Heating and cooling systems operate automatically to conserve energy, with manual intervention possible depending on weather conditions.

➢ Chemical dosing units are installed in the pools, boiler rooms, and at our hotels with wastewater treatment facilities. Maintenance and calibration are performed at regular intervals.

➢ All of our facilities have earned the “Zero Waste Certificate” by adhering to waste management plans.

➢ We regularly provide Waste Management and Zero Waste Training to staff at our hotels.

➢ “Chemical Usage” training is provided to relevant users by contracted supplier companies to raise awareness and ensure standardization in chemical consumption.

➢ Consulting and training support is obtained regarding Hazardous Materials Safety; staff are made aware of the proper procedures to follow in the event of a hazardous chemical spill
are communicated.

➢ We prioritize paints, adhesives, varnishes, and chemicals with low VOC content

➢ We are protecting the Sand Lilies, a species facing the threat of extinction, on our beaches and informing our guests.

➢ We encourage our employees and guests to be environmentally conscious, and we draw attention to sustainability through campaigns designed to inspire our guests. We support our employees by providing awareness training on environmental consciousness and the efficient use of energy.

➢ We raise awareness among our suppliers and stakeholders regarding green tourism, the circular economy, and energy efficiency initiatives.

➢ We handle guest feedback, incident reports, room requests, internal communications, and announcements through programs like Electra Web whenever possible to reduce paper consumption.

➢ In food production, we minimize the use of single-use items as much as possible and purchase in bulk packaging.

➢ We strive to create multiple benefits by using multi-functional systems in our hotels,
and we support
to support these efforts.

➢ In our kids' clubs, we conduct activities related to waste recycling and help children become more aware of recycling
.

➢ Gardens are watered late in the evening or early in the morning. Drip irrigation systems are used to prevent water loss through evaporation.

➢ Throughout the hotel, we prefer native plants that are well-adapted to the climate and require minimal watering. We store our plant waste separately and
send them to areas designated by the municipality so they can be returned to the soil.

➢ Meal stations feature initiatives to reduce plastic (packaging) consumption, such as offering jam, honey, oil, etc., in bulk.

Waste Generation Quantities for Our Hotels:

Atık Kodu	Atık Adı	Bodrum Park Resort			Latanya Park Resort			Petunya Beach Resort			Bodrum Beach Resort		
		2023 (kg)	2024 (kg)	2025 (kg)	2023 (kg)	2024 (kg)	2025 (kg)	2023 (kg)	2024 (kg)	2025 (kg)	2023 (kg)	2024 (kg)	2025 (kg)
150101	Kağıt ve karton ambalaj	2.700	2.400	4.635	1.600	2.000	3.555	1.260	2.200	2.500	1.600	640	3.445
150102	Plastik ambalaj	750	800	1.910	400	600	1.090	300	1.500	1.700	450	400	1.470
150104	Metalik ambalaj	1.150	900	255	500	700	235	200	500	700	500	450	185
150106	Karışık ambalaj	1.500	-	-	1.100	-	-	1.600	-	-	1.700	-	-
150107	Cam ambalaj	4.500	3.200	16.500	2.200	2.700	4.680	2.400	2.000	4.560	2.190	1.800	2.000
080317	Tehlikeli maddeler içeren atık baskı tonerleri	7	40	10	10	15	10	25	30	8	-	10	5
080111	Organik çözücüler ya da diğer tehlikeli maddeler içeren atık boya ve vernikler	34	130	20	75	90	20	80	100	16	90	95	60
150110	Tehlikeli maddelerin kalıntılarını içeren ya da tehlikeli maddelerle kontamine olmus ambalajlar	135	150	90	119	120	70	115	110	120	59	65	80
150202	Tehlikeli maddelerle kirlenmis emiciler, filtre malzemeleri (baska sekilde tanımlanmamıs ise yag filtreleri), temizleme bezleri, koruyucu giysiler	-	45	10	-	10	8	-	25	26	-	15	10
200108	Biyolojik olarak bozunabilir mutfak ve kantin atıkları	45.000	44.000	45.000	30.000	29.000	28.500	28.000	27.000	27.500	19.000	18.000	18.500
200121	Flüoresan lambalar ve diger cıva içeren atıklar	-	-	-	-	-	-	-	-	-	-	-	10
200126	20 01 25 dısındaki sıvı ve katı yaglar	3.945	3.400	5.535	1.275	953	1.460	840	1.429	2.105	335	339	345
200135	20 01 21 ve 20 01 23 dısındaki tehlikeli parçalar içeren ve ıskartaya çıkmıs elektrikli ve elektronik ekipmanlar	87	-	230	62	-	30	75	-	30	45	-	-
200301	Karışık belediye atıkları	145.000	143.000	160.000	85.000	83.000	95.000	82.000	80.000	95.000	38.000	36.000	39.999

D2.5. HAZARDOUS SUBSTANCES

Eco-Friendly Cleaning: In line with a sustainable lifestyle, we prioritize eco-friendly alternatives to ensure cleanliness in our hotel. Where we are confident in their effectiveness, we opt for eco-friendly solutions. We maintain a list of all materials we use and apply chemicals in the recommended quantities. We store products in accordance with appropriate standards.



D.2.6. MINIMIZING POLLUTION

1. Noise Control: We take measures to control and limit noise levels within and around our hotels
. Music broadcast policies are in place for our hotels.
2. Light Pollution Control: We are transitioning outdoor lighting to sustainable and eco-friendly LED bulbs
to reduce energy consumption. Reducing light levels around the hotel during nighttime hours to minimize the surrounding environment.
Low Lighting Levels: The lighting used in general-use areas is not excessively bright.
3. Control of Ozone-Depleting Substances: Limit the use of equipment containing ozone-depleting substances or transition to alternative, environmentally friendly materials.
We are encouraging our stakeholders to choose environmentally friendly cosmetics based on their personal preferences.
4. Control of Air, Water, and Soil Pollutants: Use energy-efficient devices and optimize energy consumption to reduce air pollution. To prevent water pollution, ensure proper wastewater treatment and use
water-saving equipment to prevent water pollution. To prevent soil pollution, we minimize the use of chemicals and
properly.

D.3.1. PROTECTION OF BIODIVERSITY

The properties within our hotels are actively managed to support the conservation of biodiversity. At the same time, we remain mindful of activities that could potentially impact wildlife and their habitats and continue our efforts to mitigate these impacts. The presence of invasive species is regularly monitored and assessed. Regular spread controls are conducted to prevent the spread of invasive species in the region. Programs are developed in accordance with the company's recommendations, and continuous efforts are made to control
and eliminate them. PR.29 Wildlife Conservation and Biodiversity Procedure and PLT.016 Biodiversity Conservation Policy are in place.









D.3.2. INVASIVE SPECIES

We have compiled lists of the plant species found in the outdoor and garden areas of our hotels. By identifying endemic, invasive, and protected species within the existing biodiversity, we have developed necessary conservation and prevention programs and informed the responsible personnel. We have also sought to raise awareness by providing information and education about protected species.
Scientific publications we monitor for tracking invasive species include: TÜBİTAK (Turkey Flora Project), Research from the Department of Botany at Ege University, Nature Association Reports (2022), the Mediterranean Basin Invasive Plant List, the Global Invasive Species Database, etc.
Example of an Invasive Species—Ipomoea indica (Blue Morning Glory): Listed as an invasive species by EPPO, it is a thick, climbing plant that stands out with its blue-purple flowers. It can spread rapidly by crowding out native species.



D.3.6. WILDLIFE HUNTING AND TRADE

Wildlife species may not be hunted, collected, consumed, displayed, or bought and sold except as part of a regulated activity that ensures their use is sustainable and compliant with local and international laws.
In the regions where our hotels operate, wildlife conservation aims to control hunting and prevent illegal trade. We also contribute to preventing biodiversity loss and preserving ecosystem integrity.
Plt.017 Wildlife and Animal Health Protection Policy and PR.29 Wildlife Conservation and Biodiversity Procedure are in place.



ZENIYA

—RESORTS—

LATANYA PARK RESORT HOTEL

SUSTAINABILITY PERFORMANCE REPORT
-2025-



1. OUR GOALS FOR THE PROTECTION OF NATURAL RESOURCES

1.1 Energy Consumption

Reduce energy consumption by 2%: Efforts to increase the share of renewable energy are ongoing.

PER CAPITA ELECTRICITY CONSUMPTION IN 2023 (kWh)	PER CAPITA ELECTRICITY CONSUMPTION IN 2024 (kWh)	PER CAPITA ELECTRICITY CONSUMPTION IN 2025 (kWh)
263.47	242.68	359.67

Although we have not yet achieved our goal of reducing electricity consumption, electricity generated from renewable energy sources has reached a level that covers nearly all of our total electricity consumption. This result represents a significant achievement in terms of meeting our energy needs from renewable sources and reducing our carbon footprint.

1.2 Water Consumption

Reduce water consumption by 2%: We currently utilize graywater from our treatment system. In accordance with the Water Efficiency Regulation
, we are continuing our efforts to establish rainwater harvesting systems.

● At our Latanya Park Resort hotel, we produce our own potable water using a seawater reverse osmosis system we have installed.

2023 PER CAPITA WATER CONSUMPTION (m^3)	2024 PER CAPITA WATER CONSUMPTION (m^3)	2025 PER CAPITA WATER CONSUMPTION (m^3)
7,001	8,728	13.77

1.3 Waste Volume

Our goal is to reduce waste by 2%: By ensuring that waste is properly sorted at the source, we contribute to increasing recycling rates and conserving natural resources.

-


T.C. MUĞLA VALİLİĞİ ÇEVRE,ŞEHİRCİLİK VE İKLİM DEĞİŞİKLİĞİ İL MÜDÜRLÜĞÜ

SIFIR ATIK BELGESİ

(Temel Seviye)

Belge No: TS/48/B2/9/201 Tarih: 09/06/2022

ZENİYA TURİZM OTEL. TAŞ. YAT.İNŞ. GIDA SAN VE TİC A.Ş-LATANYA BEACH
Adı: RESORT
Adresi: MUĞLA,YALI Mahallesi, YALIÇİFTLİK CADDE, No: 18-, BODRUM,Türkiye
Vergi No:9970681651
Türü: Bina/Yerleşke

12/07/2019 tarihli ve 30829 sayılı Resmi Gazete'de yayımlanarak yürürlüğe giren Sıfır Atık Yönetmeliği'nce Sıfır Atık Yönetim Sistemi'ni kurarak **Sıfır Atık Belgesi**'ni almaya hak kazanmıştır.

Ömür ÖZDİL
Çevre,Şehircilik ve İklim Değişikliği İl Müdürü

E-İMZALIDIR

Belge Son Geçerlilik Tarihi: 09/06/2027

Bu belge, güvenli elektronik imza ile imzalanmıştır.

WASTE TYPE	PER CAPITA WASTE VOLUME IN 2023 (kg)	2024 WASTE PER CAPITA (kg	2024 WASTE GENERATION PER CAPITA (kg)
Recyclable Recyclable Waste (kg)	0.077	0.108	0.160
Vegetable Waste Oils (kg)	0.021	0.017	0.024
Hazardous Waste (kg)	0.006	0.006	0.002

WASTE SORTING BINS LOCATED THROUGHOUT OUR FACILITY





1.4 Chemical Use

Reduce chemical use.

In our chemical storage facilities, necessary precautions have been taken against leaks, spills, and other incidents that could harm the environment, and storage is conducted in accordance with regulations, the type of chemical, and the manufacturer's storage instructions. Concentrated products are preferred whenever possible. An automatic dosing system is used to ensure that the minimum amount of chemical is used for disinfection in all areas where possible. We require the companies we contract for pest control to provide the permits and licenses for the pesticides they use, ensuring that the products are safe for human health and the environment and are used at appropriate doses. In production areas, we utilize natural pest control methods, such as EFK fly traps, to protect food safety and human health.

	2024 Chemical usage per person (liters)	2025 Amount of chemicals per person (liters)
Kitchen chemicals	**0.056**	**0.038**
Pool chemicals	**0.206**	**0.176**
HK Chemicals	**0.032**	**0.026**

1.5 Environmental activities

Protecting local and biological diversity.

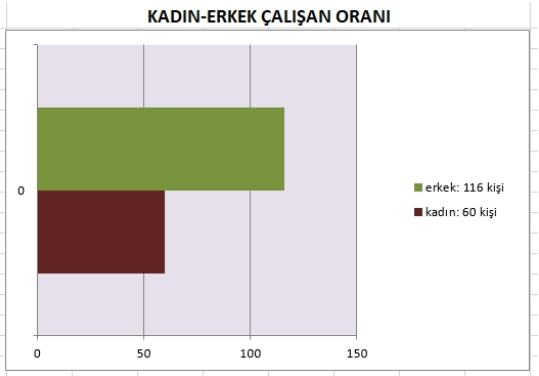




Our event on making planters from oil cans and planting flowers.

2. Our goals for the preservation of social and cultural structures

- Workforce diversity: Increase the number of women employed by 1 person.
- Supporting local cultural events: Organizing or supporting at least one local cultural event per year.
- Sustainability training for employees: Provide sustainability and environmental awareness training to all staff at least twice a year.
- Cultural awareness presentations for guests: Enhance the content and quality of cultural events—such as “Turkish Night”—held once a week.

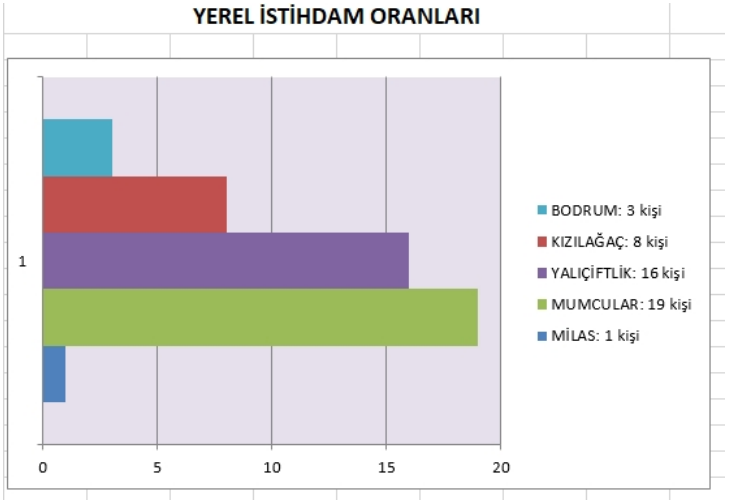






3. Our Economic and Local Community Support Goals

Use of local products: We aim to source 10% of the products used in the kitchen from local suppliers. Local employment: At least 5% of newly hired staff should be from the local community.
Support for local initiatives: To sponsor at least one local social responsibility project. Fair trade practices: To prioritize fair trade-certified products in supplier selection.



4. Our Goals for Stakeholder Engagement and Communication

- Stakeholder Feedback: We aim to increase opportunities for stakeholder feedback by organizing sustainability workshops with employees, suppliers, and guests at least once a year.
- Sustainability Reporting: Publish our annual sustainability performance report transparently.

ENVIRONMENTAL DAY ACTIVITIES WE HELD WITH CHILDREN AT THE MINI CLUB









- Activities included cutting and painting used egg cartons to make caterpillars, painting milk cartons to make birdhouses, and cutting up used straws to make bracelets.

USE OF RENEWABLE ENERGY

⚡ Distribution of Electricity Consumption by Facility
▭ **Latanya Park Resort**
1,085,617 kWh (18.52%)

As part of the facility-based energy management approach specific to Latanya Park Resort, efforts to meet a significant portion of electricity consumption from renewable energy sources are considered a key component of sustainability performance. Through rooftop solar power system (GES) investments, green energy supply agreements, and energy efficiency measures, the proportion of fossil-fuel-based electricity drawn from the grid is reduced, thereby lowering the carbon footprint.

While the resort's share of renewable energy varies depending on periodic production capacity, seasonal occupancy rates, and consumption patterns, the target approach is based on the principle of "ensuring that the highest possible percentage of consumed energy comes from clean sources."

These initiatives aim to both optimize operational costs and contribute to GSTC-compliant sustainable tourism criteria, and are regularly communicated to stakeholders through transparent reporting.

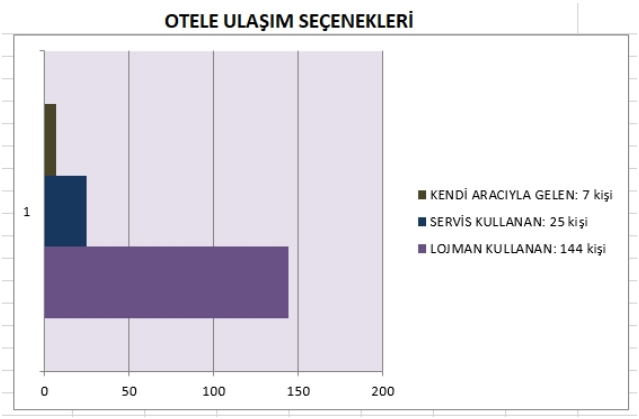


SONUÇLAR		
Raporlanan yıl için Toplam CO2e		
825.09 tCO2e		
Toplam Misafir Odası Karbon Ayak izi	808	tCO2e
Toplam Toplantı Alanı Karbon Ayak izi	17	tCO2e
Günlük olarak kullanılan oda başına karbon ayak izi	28,4	kgCO2e
Günlük olarak kullanılan toplantı alanı m2 başına karbon ayak izi	0,0	kgCO2e

Spesifik bir müşteri için CO2 emisyonları		
Misafirin konaklama gecesi sayısı	59596	
Misafir tarafından kullanılan toplantı alanı miktarı	100	Metrekare
Misafir toplantılarının süresi	0	Saat
Misafir odasının karbon ayak izi	1.691.958	kgCO2e
Misafirlerin toplantısının karbon ayak izi	-	kgCO2e
Misafirlerin toplam karbon ayak izi	**1.691.958**	**kgCO2e**

Yenilenebilir Enerji ve Elektrik	
Otel tarafından kullanılan TOPLAM yenilenebilir enerji (kWh)	**1.084.986**
Otel tarafından kullanılan TOPLAM yenilenebilir enerji (toplam enerji tüketimine yüzdesi)	**81,7%**

- As Zeniya Group, we purchase IREC certificates from AYDEM, an electricity provider that distributes renewable energy.
- We continue our carbon footprint neutralization efforts by donating saplings to the Aegean Forest Foundation.



"To reduce our carbon footprint, we encourage and support our employees to use shared shuttle services instead of personal vehicles when commuting to work."

GUEST SATISFACTION

- We track guest satisfaction and the evaluation of our sustainability initiatives through a survey system.
- For the guest satisfaction survey:

ZENIYA RESORTS

LATANYA PARK RESORT BODRUM

Latanya Park Resort
Misafir memnuniyet Anketi

Latanya Park Resort Guest Satisfaction Survey

Latanya Park Resort
Gästezufriedenheitsumfrage

Опрос удовлетворенности гостей
Latanya Park Resort

GUEST SATISFACTION RATES			
	2023	**2024**	**2025**
TRIPADVISOR	4	3.8	3.9
HOLIDAYCHECK	67% - 4.1	81% - 4.9	87% – 5.0
GOOGLE	3.7	3.9	4.1

OUR ROOM DECORATIONS



OUR PAVILION DECORATIONS





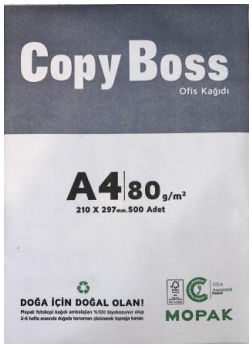


-OUR SUSTAINABLE PROCUREMENT PERFORMANCE

Since we were unable to achieve our targeted performance levels, a necessary action plan has been developed.

- Our hotel prioritizes environmentally friendly products (eco-labeled products) in its procurement. If eco-labeled products are not available in the product category to be purchased, we select the relevant products from suppliers and manufacturers whose production and all other processes do not harm the environment.

Although we have not yet achieved our goal of reducing our electricity consumption, we have generated enough electricity from renewable energy sources to cover nearly all of our total electricity consumption. This result represents a significant achievement in terms of meeting our energy needs through renewable sources and reducing our carbon footprint.



In line with our sustainability principle, we use eco-friendly, FSC-certified Copy Boss A4 copy paper." The Copy Boss brand A4 paper we use comes in 100% biodegradable packaging that breaks down in nature within 2–6 weeks and
contribute to sustainability."

EMPLOYEE WORK ENVIRONMENT

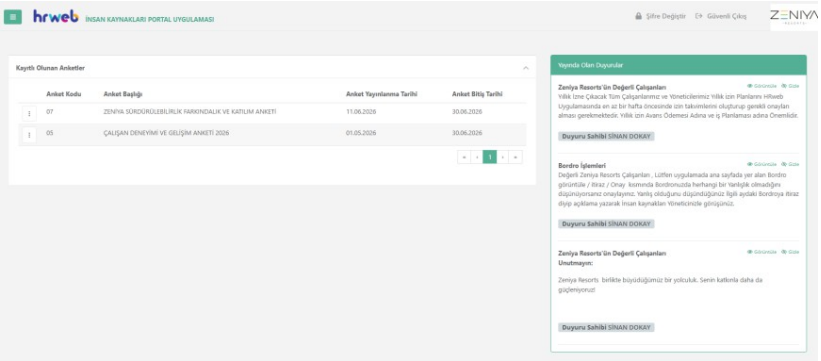
- Our hotel continues its efforts to provide a safe and healthy work environment and receives support from an occupational safety expert authorized by the ministry regarding the improvement of occupational health and safety.

Sufficient measures are taken to prevent accidents and, should they occur, to prevent injuries; risk analyses have been conducted to identify the causes of hazards specific to the work environment.

There is absolutely no discrimination based on race, caste, national origin, religion, disability, gender, sexual orientation, membership in an association or union, or political affiliation in hiring, compensation, training, rewards, termination, or retirement. Employees are not prevented from meeting their needs or fulfilling their obligations related to race, caste, national origin, religion, disability, gender, sexual orientation, membership in an association or union, or political affiliation.

All employees at our hotel can submit their complaints and suggestions to the Human Resources and Quality departments, and staff are informed about where to report their complaints and suggestions.

- We conduct surveys via the HRWEB portal—which we created to measure satisfaction in the staff cafeteria, service areas, and employee housing—to evaluate these areas. We monitor our employees' requests and suggestions and revise our action plans on a monthly basis. We also monitor the suggestion boxes we have placed in the staff cafeteria.



ACCESSIBILITY FOR EVERYONE

- In accordance with the accessibility criteria set forth by applicable laws and regulations, our existing accessible rooms and designated areas for guests with disabilities in common spaces are designed to ensure accessibility to every point and area, aiming to manage the stay of our guests with disabilities as effectively as possible. In this context, we plan improvements we can make and strive to continuously enhance our services.
- Our facilities for guests with disabilities include 2 accessible rooms, access to at least one area in every facility type, a portable wheelchair lift for pool access, and floating beach loungers.

OUR 2026 TARGET PLANS

- Increase Our Total Renewable Energy Usage Percentage
- Increasing the Number of Products Sourced from Local Suppliers – By Entering into New Purchase Agreements
- Increasing the Number of Training Hours Per Person – Expanding Training Support Available Off-Site
- Reforestation Initiatives, Support Policies, and Goals
- Improving Accessibility for People with Disabilities; Activities and Projects Aimed at Facilitating the Social Lives of People with Disabilities
- Expanding the Risk Assessment Approach – Incorporating Issues Related to the Well-being of Local Communities and Stakeholders into Internal Audit Topics
- Increasing the Total Number of Volunteer Hours in Corporate Volunteer Programs
- Increasing the Number of Our Memberships and Civil Society Organizations We Collaborate With Within the Scope of Sustainability
- Increasing the Use of Recycled and Recyclable Products – New Procurement Contracts
- Animal Welfare Improvement Plans – Project to Increase the Number of Animals Under Our Care
- We continue our monitoring and follow-up efforts to improve guest and employee satisfaction.

YOU CAN ALSO SUPPORT US BY PAYING ATTENTION TO THESE ISSUES.

- We recommend that you choose environmentally friendly personal care and hygiene products.
- We hope you will share our commitment to the protection of endemic and endangered animals and plants.
- Thank you for respecting the rights of animals just as much as we do.
- The sale, display, or organization of any historical or cultural items or objects within the boundaries of our hotels is strictly prohibited.
- Feeding or touching wild animals in the areas adjacent to our hotel grounds is dangerous and prohibited.
- You can help ensure animals are properly fed by contributing to the food donation boxes on our premises.

- We appreciate your cooperation in protecting our biodiversity by refraining from damaging the plants and trees in our hotel gardens.

- To ensure the efficient use of our resources throughout the property, we ask that you notify us if you notice any leaking faucets or lights left on unnecessarily.

We would like to inform you that we count on your support in reducing waste during your stay, and we thank you for choosing not to use products packaged in single-use plastic. Please send your feedback and comments to

https://www.bodrumparkresort
https://www.latanyaparkresort.com

https://www.petunyahotel.com
https://www.bodrumbeachresort.com

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- We view supporting local entrepreneurs operating in our region as an important part of sustainable development. Please feel free to contact us regarding any collaboration requests.

FOR BODRUM DESTINATION PROMOTION:



https://bodrum.goturkiye.com/