ZENIYA

—RESORTS—

ZENİYA RESORTS BODRUM

SUSTAINABILITY PERFORMANCE REPORT 2025









TABLE OF CONTENTS

1. ABOUT US

2. OUR COMMITMENT TO SUSTAINABILITY

3. OUR GLOBAL SUSTAINABILITY PRINCIPLES

4. IN OUR ZENIYA VALUES

5. OUR SUSTAINABILITY RESPONSIBILITIES

6. OUR SUSTAINABILITY GOALS

7. IN ACCORDANCE WITH OUR SUSTAINABILITY POLICY

8. SUSTAINABILITY MANAGEMENT SYSTEM

9. SOCIO-ECONOMIC SUSTAINABILITY

10. CULTURAL SUSTAINABILITY

11. ENVIRONMENTAL SUSTAINABILITY

12. POLLUTION REDUCTION MANAGEMENT

1. ABOUT US

Our Chairman of the Board, who began his journey in the tourism sector in 1994, has accumulated significant knowledge and experience in the hospitality industry through the roles he has held at various hotel establishments

By combining this experience with his entrepreneurial vision, he launched operations in the tourism management sector in 2011 as a partner of Zeniya Tourism, Hospitality, Transportation, Investment, Construction, Food Industry, and Trade Ltd. Co.

. In line with its goals of growth and institutionalization, our company

, in accordance with relevant legislation, changed its legal structure from a Limited Liability Company to a Joint-Stock Company and began operating under the name *Zeniya Tourism, Hospitality, Real Estate, Investment, Construction, Food Industry, and Trade Inc.* Today, Zeniya Resorts adds value to Turkish tourism and the development of the Bodrum destination with

locations in Bodrum, adding value to Turkish tourism and the development of the Bodrum destination with a capacity of approximately 2,500 beds and a workforce of approximately 1,000 employees. With its experience, strong workforce, commitment to sustainable growth, and guest-centric service approach, Zeniya is resolutely continuing its operations on the path to becoming a reliable, innovative, and strong brand in the tourism sector.

2. OUR COMMITMENT TO SUSTAINABILITY

Dear Stakeholders,

In today’s tourism world, the sustainability of hotel operations plays a critical role both in daily operations and in interactions with society and the environment. We place great importance on preserving our natural resources and contributing to society and the environment while maintaining the highest level of guest satisfaction. Our sustainability vision is focused on acting with the needs of not only today but also future generations in mind. With this statement,

we detail how our sustainability vision is reflected in our hospitality operations and the progress we have made in this regard. The report contains information on a wide range of topics, from the

to the activities we have carried out to contribute to society, and our efforts to enhance our employees’ training and awareness. However, we must keep in mind that sustainability is a process that requires continuous effort. Therefore, we would like to emphasize that the information presented in the report reflects only a specific period, that our commitment to sustainability remains steadfast, and that we will take further steps in the future.



In conclusion, we acknowledge the importance of sustainability and commit to continuing our efforts toward the sustainability of our company. We believe this report serves as an important tool for increasing the transparency of our hospitality operations and for continuing to work in collaboration with our stakeholders toward a more environmentally friendly world. The objective of our Sustainability Report is to explain the process-based approach—through the identification, interlinking, and control of the processes necessary for the effective operation of the sustainability management system implemented within the Zeniya Resorts group—
, to define authorities and responsibilities, and to demonstrate to third parties the sustainability management
to third parties, and to demonstrate our practices and performance.

3. OUR GLOBAL SUSTAINABILITY FOUNDATIONS



Guided by the 17 global sustainability goals published by the United Nations, with the primary objective of ending hunger and poverty worldwide, we consider pillars such as combating climate change, ensuring gender equality, promoting quality education, and promoting responsible production and consumption
as our sustainability pillars in our hotels. We would like to share our four
sustainability pillars we take into account in all our activities.

ECONOMIC DIMENSION Circular, eco-friendly, and recycling-based economy; material procurement management; Environmental Management System; innovative and efficient technologies; eco-design; durable, aesthetically pleasing products; pricing that reflects ecological and social costs; regional and local marketing networks; direct purchasing; and anti-corruption measures;

ECOLOGICAL DIMENSION Efficient use of resources, “seasonal and timely” consumption, conservation of biodiversity, ecological life cycle systems, preference for renewable energy, prevention of ecosystem degradation, reduction of pollutants, emissions, and waste, and
,

SOCIAL DIMENSION: Improving human health, justice, equal opportunity approaches, consideration of the interests of future generations, democratization, participation of all population groups in all areas of life, identification of groups at risk of discrimination, protection efforts, and decent work performance indicators.

CULTURAL DIMENSION Sustainable lifestyle, holistic perception of nature, development, local cultural diversity, preservation of traditional knowledge, material culture, consumer awareness, development of local communities, cosmopolitan culture, preserving and promoting culture while keeping pace with change, and reviewing global responsibilities.

4. OUR ZENIYA VALUES

Our Mission:

To provide our guests with the most environmentally conscious, cleanest, and most authentic experience of the region's unique character through the sustainable quality of service we achieve together with our employees, ensuring they enjoy their most memorable vacation moments with the highest level of satisfaction.

Our Vision;

Through reliable, respectful, and environmentally conscious practices, we aim to create a livable life cycle by generating more employment in sustainable hospitality, guided by our sense of responsibility toward future generations
, and to continuously enhance and uphold our brand value in national markets to the highest standards, while delivering the Zeniya Resorts service concept to guests seeking superior quality.

Our Responsibilities:

We strive to enhance the customer experience, raise awareness among staff, guests, and suppliers, increase efficiency while reducing costs, and develop and
strengthening the ecosystem and human well-being. We are aware that it is our obligation to operate in accordance with all applicable laws, regulations, and professional business standards,
in accordance with all applicable laws, regulations, and professional standards.

5. OUR SUSTAINABILITY RESPONSIBILITIES

Environmental Awareness;

We aim to implement projects that will make positive contributions to the protection of the environment and cultural heritage in the locations where we operate and across as wide a geographic area as possible; we prioritize keeping our environmental impacts under control.

Support for the Local Economy;

When hiring staff, we make a point of employing people from the local community. In this way, through the multiplier effect on the economy, we help our employees contribute to economic revitalization within the region. At the same time, we
residents in finding employment in their own local areas.

Sustainable Tourism;

We view meeting the needs of our guests and local residents while considering future generations, protecting natural resources and wildlife, promoting energy and water conservation, and improving quality of life as our core sustainability goals. We support tourism students by offering them internship opportunities to gain work experience.
By supporting our staff through training programs and career management initiatives, we aim to develop our own workforce as much as possible, offer opportunities for internal promotion, and grow together.

6. OUR SUSTAINABILITY GOALS

While striving for guest satisfaction, we adopt an environmentally friendly approach by reducing energy, water, and chemical consumption, as well as minimizing waste generation. Through the measures we've implemented,
resource usage has been brought under control, and environmental impacts are being minimized in a controlled manner.



7. IN ACCORDANCE WITH OUR SUSTAINABILITY POLICY

● We aim to improve our processes by taking our guests' feedback into account.

● We fully respect our employees' labor rights and operate in accordance with legal regulations.

● We support the elimination of child labor and continuously improve all our processes in accordance with legal requirements while remaining committed to our core values.

● We update our processes in compliance with information security regulations and provide our employees with regular training to offer them opportunities for development and advancement.

● We strive to provide a healthy and safe work environment and offer various channels for our employees to voice their requests, suggestions, and complaints.

● Additionally, we evaluate feedback from our employees to contribute to the development of our management systems.

● By operating under the principle of zero workplace accidents, we aim to make occupational health and safety an integral part of our corporate culture, and we prioritize the participation of relevant stakeholders in implementing our policy.

● We share our local and regional natural and cultural heritage with our guests and employees, and we take environmental risks into account when planning our investments.

● In this context, we contribute to the preservation and development of local and regional properties, areas, and traditions.

● We evaluate quality and standards when procuring products and services, and we practice fair trade and ensure an impartial selection of suppliers.

● We analyze potential risks by considering internal and external factors, as well as the needs and expectations of stakeholders, and we develop our operations with the goal of continuous improvement.

● We aim to play a leading role in the tourism sector to achieve sustainable development goals.

● We are committed to ensuring equal opportunities for women in the workplace, increasing women's employment, and monitoring the implementation of our policy through effective communication with our stakeholders.

● We place importance on contributing to the social and economic development of the community and our local stakeholders, supporting local employment, and sourcing products and services from local companies whenever possible
whenever possible.

● We have made it our goal to ensure compliance with applicable legal requirements and aim for continuous improvement to provide better service every day.

8. SUSTAINABILITY MANAGEMENT SYSTEM

Our hotel implements a long-term sustainability management system that encompasses quality, the environment, health, safety, human rights, social and cultural issues, as well as risk and crisis management. Guided by sustainability principles, this system ensures that our facility operates within an open, transparent, professional, reliable, and fair framework . Aimed at continuous improvement, this system enables our hotel to best fulfill its sustainability principles.

A.2. LEGAL COMPLIANCE

Our facility operates in compliance with national and international laws. Our hotel meticulously identifies the legal regulations applicable to its sector, ensures full compliance with these regulations, and closely monitors them to remain up-to-date on any changes. As a result, all activities, procedures, and protocols carried out at our facility are conducted in accordance with applicable legal regulations. This effective and up-to-date approach enables our hotel to establish a framework that is also aligned with the principles of sustainable tourism. Sustainable tourism encompasses an approach aimed at minimizing environmental and social impacts and economies. In addition to ensuring legal compliance, our hotel is committed to maximizing its environmental and social responsibility by embracing the principles of sustainable tourism.



A.3. REPORTING AND COMMUNICATION

As Zeniya Resorts, we aim to develop and improve our sustainability efforts by sharing them with our stakeholders, and we continue our efforts to support sustainable development by ensuring their active participation.

We effectively communicate our sustainability practices through internal and external communication channels targeting our guests and staff. In line with the unique character and service philosophy, we continue to present our sustainability efforts from a unique perspective.

PLT.010 Stakeholder Communication Policy,

PR.23 Communication Procedure,

PR.34 Internal and External Communication Procedure are in place.

PAYDAŞ GRUBU	İLETİŞİM YÖNTEMİ	İLETİŞİM SIKLIĞI
Çalışanlar	Birebir Görüşmeler Anket Öneri / Şikayet Formları Eğitimler	Sürekli Yılda 1 kez Sürekli Eğitim Planları Dahilinde
Müşteriler	Müşteri Anketleri E-mail Google İşletmem Yorumları Web Sitemiz / Bize Ulaşın	Sürekli Sürekli Sürekli Sürekli
Tedarikçiler	Tedarikçi Değerlendirme Formu E-mail	Yılda 1 kez Sürekli
Yerel Topluluklar	Sosyal Projeler Çevresel Etki Değerlendirme Sürecinde	Proje Bazlı Rapor Dönemi

A.4. STAFF ENGAGEMENT

All our employees are personally responsible for sustainable tourism. While we colleagues through planned and regular training, while also aiming to continuously improve their satisfaction through surveys and complaint systems. We embrace our mission and vision for Sustainable Tourism together with all employees at our hotels.

PLT.023 Our Open-Door Policy for Staff,

PR.05 Training and Human Resources Procedure are in place.



FIRE DRILL





BEACH CLEANUP



A.5. GUEST EXPERIENCE

All guest feedback, including comments on sustainability, is analyzed and shared with all relevant departments. Our goal is to maintain the guest experience at the highest level. To establish and implement standards for ensuring guest satisfaction, we have PR.35 Guest Satisfaction Procedure, PLT.007 Customer Satisfaction Policy, and PR.33 Customer Feedback Procedure in place. Within our Quality Management Systems, we have ISO 10002
guest satisfaction documents are in place.



A.6. ACCURATE / TRANSPARENT COMMUNICATION

In our hotels, all promotional materials and marketing communications—including sustainability claims—are presented to guests in an accurate and transparent manner. We declare that the information on our hotels' official websites is up-to-date and accurate.

https://www.bodrumparkresort.com/

https://www.latanyaparkresort.com/

https://www.petunyahotel.com/

https://www.bodrumbeachresort.com/

A.7. BUILDINGS AND INFRASTRUCTURE

The infrastructure and layout of our hotels have been designed in compliance with legal requirements. Special attention has been given to sensitive areas, protected areas, and forested natural habitats.

We are continuing our efforts to obtain Green Building Certification/Green Key.

We are continuously making improvements through new projects related to the use of solar panels and renewable energy sources. ☀

Work is ongoing on a Rainwater Harvesting System, including roof water collection and reuse.

As part of our activities to comply with the Water Efficiency Regulations, systems such as Thermal Insulation, Double-Pane Windows,
Natural Ventilation are prioritized. Building details that promote energy savings are being planned.

The use of local and natural materials is a priority for us. Slate stones native to Bodrum are used on the pathways and building facades of our hotels.

In our hotels equipped with wastewater recovery systems, graywater systems have been evaluated as solutions that do not burden the sewer system.

Through landscape integration, we ensure harmony between the building and its natural surroundings. This includes green spaces, low-water-use natural gardens, and similar features.

A.7.1. HARMONY

Some of our hotels are located immediately adjacent to natural areas and nature reserves . Others are situated along the coast within urban living areas. Hotel title deeds and building occupancy permits are available as documentary evidence regarding land use.

A.7.2. IMPACT AND INTEGRITY

In our site selection, designs, and access activities, we take into account the visual environment, landscape, and cultural and natural heritage. Preventive actions have been defined by addressing risk factors (natural disasters, climate change). Our hotels have Environmental Impact Assessment (EIA) documents.

A.7.3. SUSTAINABLE PRACTICES AND MATERIALS

Our local procurement rate is 66%. Our strategic plans include a target to increase this by 5%. In our procurement, we prioritize the selection of recyclable and recyclable-friendly materials.
Local materials and handicrafts are used in appropriate areas of our hotels. Our hotels are constructed using Bodrum slate, a local stone, in a manner that harmonizes with the regional character. Shade structures are created using natural bamboo materials and pruned palm leaves.



A.7.4 ACCESSIBILITY FOR ALL

Our hotels have obtained Tourism Operation Certificates from the Ministry of Tourism and Culture by meeting the accessibility standards defined in the Regulation on the Qualifications of Tourism Facilities. Each year, we identify areas for improvement regarding accessibility for individuals with disabilities and plan our actions accordingly.

PLT.011 Our Policy on Persons with Disabilities and

Accessibility, IK.P.06 Procedure for Communicating with

Guests and Staff with Disabilities, and PR.012 Accessibility

Procedure are in place. Additionally

we use the P.09 Follow-Up Form for Guests with Disabilities and the Elderly.



A.8. LAND AND WATER PROPERTY RIGHTS

The land, water resources, and property rights acquired by Zeniya Resources are fully legally established. Title deeds have been properly registered, and the use of structures complies with legal standards. Throughout this process, respect for the rights of local and regional residents
, prior notification was provided, and the necessary approvals were obtained. Our hotels remain fully committed to the principles of integrity and transparency regarding these property rights.



A.9. INFORMATION AND INTERPRETATION

Information regarding the region's natural and cultural riches is available in our information resources . Our staff has been trained on the region's natural and cultural heritage, and records of these trainings are available. Detailed information on appropriate behavior for guests
has been provided.

Using the Turkey promotion guidelines prepared by the Ministry of Tourism and Culture's promotional agency, TGA, we disseminate detailed and accurate promotional materials about our destination to all our stakeholders.

https://goturkiye.com/

https://www.gobodrum.com.tr/tr

9. SOCIO-ECONOMIC SUSTAINABILITY

B.1. SUPPORTING THE LOCAL COMMUNITY AND THE REGIONAL POPULATION

At Zeniya Resorts, our vision of Supporting the Local and Regional Communities aims to offer our guests a unique experience by showcasing the valuable handicrafts of the local people and supporting the regional community. Our hotels feature a special area dedicated to introducing tourists to the region's handicrafts and cultural riches
. Additionally, in line with our goal of supporting local artists,
we have created exhibition spaces in our hotel, allowing art-loving guests to explore the region's artistic atmosphere. In this way, we aim to contribute to the region's cultural heritage by providing local artists with the opportunity to reach a wider audience. Another important step
development goals is to support the local community by showcasing their handcrafted products at our hotel. In particular, by purchasing amigurumi dolls made by local women, we offer these unique handcrafted items to our guests. In this way, we not only support local producers but also provide our guests with unique and meaningful options, ensuring they have an unforgettable experience.

Our PLT.013 Local Community Support Policy and

PLT.019 Local Awareness Policy are in place.



B.2. LOCAL EMPLOYMENT

We prioritize hiring local residents in the areas where our hotels are located.
By tracking the percentage of local employees within our total workforce, we maintain our commitment to continuous improvement with the goal of steadily increasing this percentage.

Our PLT.018 Policy on the Protection of Local Employment is in place.



B.3. LOCAL PROCUREMENT

Zeniya Resorts has adopted a procurement policy that prioritizes local suppliers to support the local economy. At Zeniya, all procurement activities are conducted collectively. When selecting suppliers, we regularly verify whether they possess the necessary documentation
and this process is repeated annually. Our hotel selects suppliers from the region to support regional development; however, this selection is made
. Our procurement policy operates in accordance with established conditions, and an approved supplier list is created by prioritizing supplier selection criteria. This list is reviewed at least once a year, and supplier audits are conducted. While local purchases are regularly tracked, non-local purchases are subject to a cost-effective supplier evaluation form. Our goal is to increase our local supplier ratio to 66%.

PLT.003 Our Procurement and Local Supplier Policy is in effect.

B.4. LOCAL/REGIONAL ENTREPRENEURS

We maintain open lines of face-to-face communication with the local community regarding their requests, suggestions, and complaints. We direct them to the contact form in the “CONTACT” section of our website, which serves as our complaint and suggestion mechanism.



B.5. ABUSE AND HARASSMENT

We have policies in place regarding Abuse and Harassment, Children's Rights, and Women's Rights. We would like to inform you that you can review our policies on our official website. All vulnerable groups are listed in the policy content and have been made available to all stakeholders.

PLT.022 Policy on the Prevention of Harassment and Discrimination is in effect.





B.6. EQUAL OPPORTUNITY

We have an equality and anti-discrimination policy in place. Equal opportunities are provided to customers and employees. Everyone receives services or enjoys working conditions that meet the same standards, without discrimination. PLT.005 Human Rights, Employee Rights, and Equal Opportunity Policy is in place. While the percentage of female employees varies across our hotels due to differences in location, our goal is to continuously increase the number of female employees and female managers. We aim to actively engage with the local community
through all our communication channels. We ask that you fill out the contact form in the "Contact Us" section
system—the contact form in the "Contact Us" section of our hotels' websites.

B.7. A POSITIVE AND RESPECTFUL WORKPLACE

At Zeniya Resorts, we aim to enhance the well-being and motivation of our employees by fostering a workplace culture based on respect, fair treatment, and collaboration
to enhance our employees' well-being and motivation. We adopt various policies and practices to
, strengthen job security, and support work-life balance. Additionally, through transparent communication and the PLT.023 Open-Door Policy for Staff, we value our employees' opinions and support their personal and professional growth by offering training and development opportunities. We place great importance on occupational health and safety standards and are constantly working on improvements to ensure everyone's safety in the workplace. As Zeniya, we are committed to creating a sustainable work culture and providing our employees with a respectful, fair, and supportive environment.



BENEFITS FOR EMPLOYEES

▪ There are employee lounges where staff can relax during their breaks.

▪ Staff housing includes bathrooms, a lounge area, and common dining areas.

▪ We inform our employees of all their legal rights and ensure they are upheld.

▪ Staff meals are prepared daily in the staff cafeteria.

▪ Employee training records have been established to maintain a high level of employee participation. Both internal and external training programs are provided to enable and encourage
.

▪ Employee satisfaction, suggestions, and feedback are tracked through surveys and forms, and suggestions requiring corrective action are resolved promptly.

▪ We provide support for employees' commutes to their homes or company housing.

▪ An "Employee of the Month" is selected and recognized.

▪ We organize and celebrate employees' birthdays and special occasions on a monthly basis.





B.8. COMMUNITY SERVICE ACTIVITIES

Our hotels do not disturb the local community with their presence or operations and do not access to resources. Additionally, the public areas of our facilities are always open for everyone's use. We strive to build close relationships with the local community. We are always open to feedback from the local community and collect and analyze all reports.

B.9. LOCAL LIVELIHOODS

Our hotels' operations—including the use of land and water resources, right of way, transportation, and housing—negatively impact local access to livelihoods. Our hotel does not hinder local communities' access to local livelihoods.

10. CULTURAL SUSTAINABILITY

C.1. CULTURAL INTERACTIONS

Our hotels respect Bodrum's rich natural heritage. We support various initiatives to preserve local culture and offer our guests opportunities to engage with local culture. We participate in local community events and encourage local residents to get involved in our hotel's activities. We support community projects. We provide our guests with information
.

As Zeniya Resort, we sponsored the "Forest at School" event held on May 18, 2026. We are delighted to be there for the children participating in the event, to make them happy and to support them.









Nature-Based Hands-On Education Programs

In approximately 25 thematic workshops prepared and conducted by the "Forest in Schools" Program coordinator teachers, students participated in various activities on topics such as bird watching, beekeeping, local seed projects, composting, crafting with natural materials, ecological living practices, and biodiversity. Through hands-on activities conducted under the guidance of the Forest Program's coordinating teachers, students experienced learning by engaging directly with nature. Throughout the events, the goal was to raise children's environmental awareness, support sustainable lifestyle habits, and encourage them to form strong bonds with nature. The festival held in Denizli served as a powerful real-world example of environmental education, thanks to the active participation of students, the dedicated efforts of teachers, and inter-institutional collaboration. We would like to thank the Denizli II Provincial Directorate of National Education and the Denizli Regional Forestry Directorate for their valuable support of the festival; we also thank Milta Marina and Zeniya Resort for their sponsorship support in meeting the festival needs of our teachers and students.

C.2. PRESERVATION OF CULTURAL HERITAGE

With the goal of preserving and promoting cultural heritage to the highest degree, we have made the rules that our guests must follow in historical and
cultural sites, along with our destination promotional materials, and on signage at these sites to support our stakeholders' awareness
. While carrying out these efforts within the framework of sustainable tourism, we prioritize cultural interaction, the preservation of heritage, and its presentation. Before your visits,
, we ask that you review our publications regarding codes of conduct. In this context, we provide financial assistance to organizations working in this field.





C.3. PRESENTATION OF CULTURE AND HERITAGE

We organize "Turkish Nights" once a week at our hotels, offer traditional Turkish Hammam rituals in our spa areas, and feature traditional Turkish foods and beverages on our menus
We organize these events to promote our culture and traditions, and we also publish informational documents and materials for educational purposes.







11. ENVIRONMENTAL SUSTAINABILITY

D.1.1. ENVIRONMENTALLY CONSCIOUS PROCUREMENT

Our goals and implementation initiatives are listed below. Reducing Plastic Use: Eliminating plastic straws and minimizing the use of single-use plastic products. Use of Recycled Products: Prioritizing products made from recycled materials.
-Free Product Selection: Prioritizing options that do not generate waste, are in harmony with nature, and do not harm the environment when selecting products. Use of Eco-Friendly Products: Prioritizing eco-friendly products when selecting items such as shampoo, detergent, and disinfectants. Transitions to environmentally conscious choices in refrigerants help reduce greenhouse gas emissions
are being achieved.

PLT.003 Procurement and Local Supplier Policy and

PR.11 Procurement Procedure are in place.



D.1.2. EFFICIENT PROCUREMENT

We aim to make purchases from locations close to our facilities whenever possible and as long as suitable sources are available, and to contribute to reducing the environmental impact by minimizing suppliers' CO_2 emissions during delivery
. We adopt eco-friendly practices by reducing plastic use
. We are implementing our sustainability policy through steps such as preferring eco-friendly alternatives to single-use plastic products and using recycled materials. The principle of minimal packaging and the preference for refillable products also play a key role in selecting products that do not generate waste.

D.1.3. ENERGY CONSERVATION

Zeniya Resorts takes various measures by setting targets to reduce energy and resource consumption within the framework of its sustainability policy; Energy Efficiency: Energy consumption is measured and reported by type, and projects are planned to utilize renewable energy sources. Environmentally Friendly
Service Philosophy: Our hotels provide services designed to promote ecological awareness by reducing water and energy consumption. In the laundering of towels, bedding, and sheets, “eco-cards” are used as an incentive, taking guest requests into account. Maintenance and Cleaning: Annual maintenance and cleaning schedules are created for the
annual maintenance and cleaning plans for the technical equipment owned by the hotels are established and implemented,
records are maintained. Energy Conservation and Lighting: Energy savings are achieved in guest rooms and common areas through the use of LED lighting. Additionally, sensor-activated lighting and timed lighting systems are also used. Scheduled Operating Hours: For the laundry and outdoor lighting, energy usage is optimized by establishing scheduled operating hours. We remain committed to continuing to develop projects to reduce energy consumption.
We prepare electricity-saving posters in our facilities to raise stakeholder awareness.

PLT.009 Energy Management Policy and

PR.022 Energy and Water Management Procedure are in place.

2025 Renewable Energy and Climate Performance

Power from the Sun

In line with its vision for sustainable tourism, Zeniya Group continues to invest in solar energy to meet its energy needs from renewable sources. The Group’s
’s hotels, staff housing, and auxiliary facilities are powered by clean energy generated at the Solar Power Plants (GES) located in Burdur.

2025 KEY INDICATORS	
INDICATOR	**RESULT**
Installed Capacity of Solar Power Plants	**3,050 kWe**
PV Panel Capacity	**3,441.48 kWp**
Total Electricity Generation	**5,857,750 kWh**
Total Electricity Consumption	**5,861,158 kWh**
Energy Self-Sufficiency Rate	**99.94%**
Production-Consumption Difference	**-3,408 kWh**



In 2025, 99.94% of the electricity consumed was offset by Zeniya Group’s own solar energy investments.

Seasonal Energy Trend

Peak consumption period:

*July 2025 → 1,239,600 kWh

*August 2025 → 1,158,883 kWh

Despite the increased energy demand during the summer season, when tourism activities peak, the majority of consumption was met with renewable energy thanks to solar power plant investments.

Environmental Contribution

✓ Reduction in electricity consumption from fossil fuels

✓ Reduction of the carbon footprint

✓ Keeping energy costs under control

✓ Contribution to the fight against climate change

✓ Supporting the principles of sustainable tourism

Zeniya Group Commitment

"Through our investments in renewable energy, we aim to increase our energy independence while reducing our environmental impact and leaving a more sustainable tourism model for future generations."

2025 Renewable Energy Coverage Rate: 99.94%



D.1.4. WATER CONSERVATION

As Zeniya Resorts, we aim to reduce overall water consumption while focusing on health, hygiene, and guest satisfaction. We conduct staff training sessions to prevent water leaks, and we also expect our guests to be mindful of this issue. We are continuing to plan the transition to water-efficient equipment
. PLT.020 Water Conservation Policy is in effect. To encourage water conservation, we conduct awareness and training initiatives and implement various practices in our hotels:

In our hotels:

- We prefer landscape plants that consume as little water as possible.
- At our Bodrum hotels equipped with treatment systems, treated graywater is used for garden irrigation.
- Water savings are achieved through smart irrigation systems and low-flow, dual-flush toilet fixtures.
- Through employee training, we emphasize the importance of conserving water resources and outline actions to reduce consumption, thereby raising awareness.
- Guests are encouraged to conserve water through posters and reminders displayed in their rooms.
- We plan to reduce water consumption by developing systems to lower the flow rate of water from faucets and showerheads.
- We are displaying the water-saving posters we have created in various areas.



D.2.1. GREENHOUSE GAS EMISSIONS

We source 65% of our purchases from suppliers in our immediate region or local suppliers. In this way, we aim to minimize the environmental impact by reducing CO_2 emissions from suppliers' delivery vehicles. We prioritize public transportation whenever possible. By planning our transportation routes, we use fuel efficiently. By taking measures to reduce our consumption, we aim to provide greater support for recycling. Our priority is to choose suppliers that support recycling. We are committed to taking measures to do more with less energy in every aspect of our operations
. When purchasing a product, we pay attention to its energy efficiency rating, research new technologies, and make our purchase accordingly. We will prefer energy sources that produce less carbon. We aim to be pioneers in expanding the supply of renewable energy in our region.
To achieve carbon neutrality and eventually transition to zero-carbon operations, we will monitor our consumption and prioritize products manufactured using climate-friendly methods, fuel-efficient vehicles, high-energy-efficiency technologies, and energy sources that produce less carbon. We will make choices that reduce CO_2 emissions
and encourage all our stakeholders to reduce their CO_2 emissions as well. PR.36 Greenhouse

Gas Emissions Reduction Procedure

We determine the carbon footprint calculation methodologies for our hotels by using the calculation tables provided by organizations working in this field.



D.2.3. WASTEWATER

At our hotels equipped with wastewater treatment plants, wastewater is treated using systems certified as wastewater treatment facilities
. At our hotels operating within city limits that do not have on-site treatment facilities, wastewater is discharged via a municipal sewer connection to a treatment plant designated by Muski, where it is properly disposed of. At our hotels with on-site treatment facilities, the treated effluent is reused for landscape irrigation.

PR.031 Wastewater Treatment Management Procedure

D.2.2. TRANSPORTATION

We provide our guests with information on alternative transportation options during their arrival, stay, and visits
. Our employees commute to work via shuttle service or their own vehicles. We prioritize local suppliers when making purchases. We designate specific days
for supplier goods acceptance.

D.2.4. SOLID WASTE 12. POLLUTION REDUCTION MANAGEMENT

Our waste management involves activities such as reducing waste at the source, sorting it by type, collecting it,
storage, recycling, transportation, disposal, and record-keeping following disposal. The primary objective of our Waste Management System is to minimize waste volume, dispose of generated waste with minimal environmental impact, and reuse recyclable materials. Our staff undergoes informative training on the importance of waste separation
and the waste separation processes are meticulously monitored by our relevant hotels.
To encourage guests to sort their waste in common areas, we provide special sorting bins
. For Waste Management, all waste is collected separately according to color codes and sent for recycling; recycling bins are available throughout our hotels.

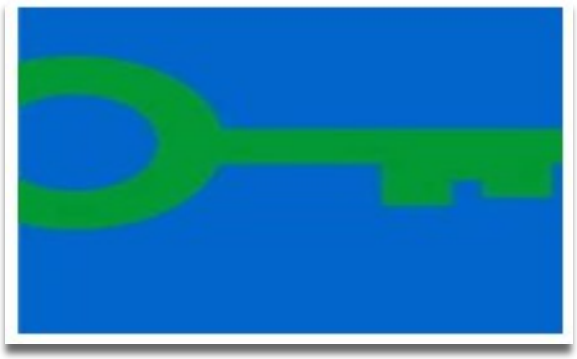
PR.26 Waste Management Procedure

PR.021 Environmental Management

Procedure

PLT.004 Environmental and Waste Management Policy

Work continues toward obtaining Green Key certification for our hotels.



Waste Management System and Practices

- All of our hotels work with environmental engineers to receive consulting services and training support in accordance with environmental regulations.
- At all our facilities, packaging waste, hazardous waste, organic waste, construction and yard waste, medical waste, waste oils, and batteries are collected separately, stored in temporary storage areas designated in accordance with regulations within the hotels, and collected by licensed and authorized companies for transport to the relevant sorting and recycling facilities. The quantities of waste sent are recorded in the E-ÇBS system.
- Heating and cooling systems operate automatically to conserve energy, with manual intervention possible depending on weather conditions.
- Chemical dosing units are installed in the pools, boiler rooms, and at our hotels with wastewater treatment facilities. Maintenance and calibration are performed at regular intervals.
- All of our facilities have earned the “Zero Waste Certificate” by adhering to waste management plans.
- We regularly provide Waste Management and Zero Waste training to staff at our hotels.
- “Chemical Usage” training is provided to relevant users through contracted supplier companies, raising user awareness and ensuring standardization in chemical consumption.
- We receive consulting and training support on hazardous material safety, staff are educated, and procedures for handling hazardous chemical spills are communicated.
- We prioritize paints, adhesives, varnishes, and chemicals with low VOC content.
- We protect the Sand Lilies, a species facing the threat of extinction, on our beaches and inform our guests about them.
- We encourage our employees and guests to be environmentally conscious, and we draw attention to sustainability through campaigns designed to inspire our guests.
  We support our employees by providing awareness training on environmental consciousness and energy efficiency.
- We are raising awareness among our suppliers and stakeholders regarding green tourism, the circular economy, and energy efficiency initiatives.
- We handle guest feedback, trouble tickets, room requests, internal communications, and announcements through programs like ElektraWeb whenever possible, thereby reducing paper consumption.
- In food production, we minimize the use of single-use items as much as possible by purchasing in bulk.
- We minimize the use of single-use metal cans and plastic bottles and are gradually transitioning to glass bottles in guest rooms, while reducing waste in service areas through the use of beverage dispensers.
- We strive to create multiple benefits by using multi-functional systems in our hotels and support these efforts with solar energy systems.
- In our kids’ clubs, we conduct activities related to waste recycling to help children become more aware of recycling.
- Gardens are watered late in the evening or early in the morning. Drip irrigation systems are used to prevent water loss through evaporation.
- Throughout the hotel, we prefer local plants that are well-adapted to the climate and require minimal watering
  We store our plant waste separately and send it to areas designated by the municipality so it can be returned to the soil.
- Meal stations feature initiatives to reduce plastic (packaging) consumption, such as serving jam, honey, oil, etc., in bulk.

- **Waste Generation Quantities for Our Hotels:**

Atık Kodu	Atık Adı	Bodrum Park Resort			Latanya Park Resort			Petunya Beach Resort			Bodrum Beach Resort		
		2023 (kg)	2024 (kg)	2025 (kg)	2023 (kg)	2024 (kg)	2025 (kg)	2023 (kg)	2024 (kg)	2025 (kg)	2023 (kg)	2024 (kg)	2025 (kg)
150101	Kağıt ve karton ambalaj	2.700	2.400	4.635	1.600	2.000	3.555	1.260	2.200	2.500	1.600	640	3.445
150102	Plastik ambalaj	750	800	1.910	400	600	1.090	300	1.500	1.700	450	400	1.470
150104	Metalik ambalaj	1.150	900	255	500	700	235	200	500	700	500	450	185
150106	Karışık ambalaj	1.500	-	-	1.100	-	-	1.600	-	-	1.700	-	-
150107	Cam ambalaj	4.500	3.200	16.500	2.200	2.700	4.680	2.400	2.000	4.560	2.190	1.800	2.000
080317	Tehlikeli maddeler içeren atık baskı tonerleri	7	40	10	10	15	10	25	30	8	-	10	5
080111	Organik çözücüler ya da diğer tehlikeli maddeler içeren atık boya ve vernikler	34	130	20	75	90	20	80	100	16	90	95	60
150110	Tehlikeli maddelerin kalıntılarını içeren ya da tehlikeli maddelerle kontamine olmus ambalajlar	135	150	90	119	120	70	115	110	120	59	65	80
150202	Tehlikeli maddelerle kirlenmis emiciler, filtre malzemeleri (baska sekilde tanımlanmamıs ise yag filtreleri), temizleme bezleri, koruyucu giysiler	-	45	10	-	10	8	-	25	26	-	15	10
200108	Biyolojik olarak bozunabilir mutfak ve kantin atıkları	45.000	44.000	45.000	30.000	29.000	28.500	28.000	27.000	27.500	19.000	18.000	18.500
200121	Flüoresan lambalar ve diger cıva içeren atıklar	-	-	-	-	-	-	-	-	-	-	-	10
200126	20 01 25 dısındaki sıvı ve katı yaglar	3.945	3.400	5.535	1.275	953	1.460	840	1.429	2.105	335	339	345
200135	20 01 21 ve 20 01 23 dısındaki tehlikeli parçalar içeren ve ıskartaya çıkmıs elektrikli ve elektronik ekipmanlar	87	-	230	62	-	30	75	-	30	45	-	-
200301	Karışık belediye atıkları	145.000	143.000	160.000	85.000	83.000	95.000	82.000	80.000	95.000	38.000	36.000	39.999

D2.5. HAZARDOUS SUBSTANCES

Environmentally Friendly Cleaning: In line with a sustainable lifestyle, we prioritize environmentally friendly alternatives to ensure cleanliness in our hotel. Where we are confident in their effectiveness, we opt for eco-friendly solutions. We maintain a list of all materials we use and apply chemicals in the recommended quantities. We store products in accordance with appropriate standards.



D.2.6. MINIMIZING POLLUTION

1. Noise Control: Taking measures to control and limit noise levels within and around our hotels. Music broadcast documents specific to our hotels are available.

2. Light Pollution Control: We reduce energy consumption by transitioning outdoor lighting to sustainable and eco-friendly LED bulbs. By lowering light levels around the hotel during nighttime hours
to reduce the impact of light pollution on the sky and the environment. Low Lighting Levels: The lighting used in common areas is not excessively bright.

3. Control of Ozone-Depleting Substances: Limit the use of equipment containing ozone-depleting substances or transition to alternative, environmentally friendly materials.

We encourage our stakeholders to choose environmentally friendly cosmetics based on their personal preferences.

4. Control of Air, Water, and Soil Pollutants: Use energy-efficient devices
and optimize energy consumption to reduce air pollution. Ensure proper wastewater treatment and use water-efficient equipment to prevent water pollution. Minimize the use of chemicals and dispose of waste properly to prevent soil pollution.

D.3.1. PROTECTION OF BIODIVERSITY

The properties within our hotels are actively managed to support the conservation of biodiversity. At the same time, we remain mindful of activities that could potentially impact wildlife and their habitats, and we
. The presence of invasive species is regularly monitored and assessed. Regular spread controls are conducted to prevent the spread of invasive species in the region. Programs are developed in accordance with the company's recommendations
, programs are established to continuously work toward controlling and eliminating invasive species.

PR.29 Wildlife Conservation and Biodiversity Procedure

PLT.016 Biodiversity Conservation Policy is in place.









D.3.2. INVASIVE SPECIES

Lists of plants found in the surrounding areas and gardens of our hotels have been compiled. By by identifying endemic, invasive, and protected species within the biodiversity present, and by ensuring that the necessary conservation or prevention programs are established, the responsible personnel have been informed. Efforts have been made to raise awareness
.

The scientific publications we monitor for tracking invasive

species include: TÜBİTAK (Turkey Flora Project),

Research from the Department of Botany at Ege

University, Nature Association Reports (2022),

the Mediterranean Basin Invasive Plant List, the Global Invasive Species Database, etc.

Our Example Invasive Species—Ipomoea indica (Blue Morning Glory);

Listed as an invasive species by EPPO, it is a thick, climbing plant that stands out with its blue-purple flowers. It can spread rapidly by crowding out native species.



D.3.6. WILDLIFE HUNTING AND TRADE

Wildlife species may not be hunted, collected, consumed, displayed, or bought and sold . Wildlife species may not be hunted, collected, consumed, displayed, or bought and sold except as part of a regulated activity that ensures their sustainable use. In the regions where our hotels operate, aims to control hunting and prevent illegal trade. At the same time, we contribute to preventing biodiversity loss and preserving ecosystem integrity.

PLT.017 Wildlife and Animal Health Protection Policy PR.29 Wildlife

Conservation and Biodiversity Procedure



ZENIYA

—RESORTS—

BODRUM BEACH RESORT HOTEL

SUSTAINABILITY PERFORMANCE REPORT 2025









1. OUR GOALS FOR THE PROTECTION OF NATURAL RESOURCES

- While our goal was to reduce electricity consumption by 1%, a 5.2% decrease in electricity consumption was observed throughout 2024. This year, we established a solar power plant project for our hotel
  and, by generating electricity from renewable sources, we succeeded in meeting consumption from renewable sources. In our 2025 goals, we also plan to increase the use of renewable sources to 50%
  .







2023 YILI KİŞİ BAŞI ELEKTRİK TÜKETİM TÜKETİM MİKTARI (kWh)	2024 YILI KİŞİ BAŞI ELEKTRİK TÜKETİM TÜKETİM MİKTARI (kWh)	2025 YILI KİŞİ BAŞI ELEKTRİK TÜKETİM TÜKETİM MİKTARI (kWh)
12,65	11,99	12,16

- Compared to 2024 electricity consumption, electricity consumption in 2025 has increased. The reason for this is that, unlike the previous year, the facility was actively providing services in November and December.

OUR WATER CONSUMPTION PERFORMANCE

A target was set to reduce water consumption by 1%; throughout 2024, we managed to reduce our water consumption by 49%. We achieved these savings by replacing equipment with water-efficient alternatives during hotel renovation projects and by raising awareness among stakeholders.



2023 YILI KİŞİ BAŞI SU TÜKETİM TÜKETİM MİKTARI (M3)	2024 YILI KİŞİ BAŞI SU TÜKETİM TÜKETİM MİKTARI (M3)	2025 YILI KİŞİ BAŞI SU TÜKETİM TÜKETİM MİKTARI (M3)
1,57	0,73	0,81

- Water consumption in 2025 has increased compared to 2024. This is because the facility was actively providing services in November and December, unlike the previous year.
- We hereby report that we have defined our actions and developed plans to ensure compliance with the Water Efficiency Regulation.

- Our MOTAT records confirm that mixed recyclable waste was reduced by 89% in 2024.









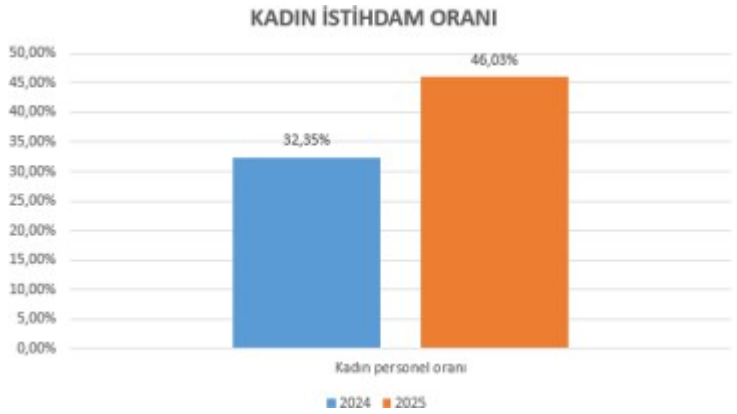
- We aim to support the protection of our local and biological diversity.





2. PROTECTION OF SOCIAL AND CULTURAL RESOURCES AMONG OUR GOALS

- Workforce Diversity:
- By 2024, the female employment rate has been increased from 32.4%
- to 46.3% by 2025.
- We achieved the 5% annual increase we set in our 2024 target plan.



- We are monitoring initiatives to support local cultural events. For employees, Sustainability training: In addition to scheduled training sessions, we aim to keep staff knowledge levels up to date by developing new training programs.





3. OUR GOALS FOR ECONOMIC AND LOCAL COMMUNITY SUPPORT

Local employment: Since the 2024 targets in this area were not met, we plan to take additional steps to prioritize the hiring of local candidates for new positions.

Support for Local Entrepreneurs: We have communicated to our stakeholders that we are open to sponsorship proposals for social responsibility projects. We aim to make a lasting impact in the areas we touch through our efforts to support community life in our region.





4. OUR GOALS FOR STAKEHOLDER ENGAGEMENT AND COMMUNICATION

Stakeholder feedback: We aim to increase opportunities for stakeholder feedback by holding sustainability meetings with employees, suppliers, and guests at least once a year.

Sustainability reporting: We evaluate our annual sustainability practices and share them with our stakeholders on our website

website. We declare that we are open to feedback from our stakeholders.

OUR ENVIRONMENTAL AND WASTE MANAGEMENT ACTIVITIES

As Bodrum Beach Resort, we organize our operations in accordance with our Waste Management Plan, we would like to summarize our responsibilities through the initiatives covered by our **ZERO WASTE** certification.



ATIK TİPİ	KİŞİ BAŞI DÜŞEN ATIK MİKTARI (KG)		
	2023	2024	2025
GERİ DÖNÜŞEBİLEN ATIKLAR (KG)	0,156	0,088	0,52000
BİTKİSEL YAĞ ATIKLARI (KG)	0,011	0,0091	0,007
TEHLİKELİ ATIKLARI (KG)	0,0019	0,0017	*

ENVIRONMENTAL INITIATIVES



BEACH CLEANUP



ON-SITE WASTE RECYCLING BINS



MARINE CLEANUP

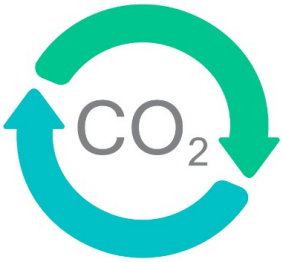
USE OF RENEWABLE ENERGY

At Bodrum Beach Resort, as part of a facility-based energy management approach, efforts to meet a significant portion of electricity consumption through renewable energy sources are treated as one of the key components of sustainability performance. Investments in rooftop solar power systems, green energy supply agreements, and energy efficiency measures reduce the proportion of fossil-fuel-generated electricity drawn from the grid, thereby lowering the carbon footprint.

In this context, while the facility's share of renewable energy varies depending on its periodic production capacity, seasonal occupancy rates, and consumption profile, the target approach is based on the principle of "ensuring that the highest possible proportion of consumed energy comes from clean sources"

.

These initiatives aim to both optimize operational costs and contribute to GSTC-compliant sustainable tourism criteria, and progress is regularly communicated to stakeholders to stakeholders through transparent reporting.



As Zeniya Group, we purchase IREC certificates from AYDEM, an electricity provider that distributes renewable energy.

As part of our efforts to offset our carbon footprint, we continue to make tree sapling
. We began offering services through the electric vehicle charging station located at our facility as of 2025**.**

TOPLAM tC02e		TOPLAM tC02e
2023	2024	2025
674,48	614,16	540,48

SONUÇLAR		
Raporlanan yıl için Toplam CO2e		
540,48 tCO2e		
Toplam Misafir Odası Karbon Ayak izi	540	tCO2e
Toplam Toplantı Alanı Karbon Ayak izi	0	tCO2e
Günlük olarak kullanılan oda başına karbon ayak izi	13,9	kgCO2e
Günlük olarak kullanılan toplantı alanı m2 başına karbon ayak izi	0,1	kgCO2e

Spesifik bir müşteri için CO2 emisyonları		
Misafirin konaklama gecesi sayısı	49194	
Misafir tarafından kullanılan toplantı alanı miktarı	100	Metrekar
Misafir toplantılarının süresi	0	Saat
Misafir odasının karbon ayak izi	685.397	kgCO2e
Misafirlerin toplantısının karbon ayak izi	-	kgCO2e
Misafirlerin toplam karbon ayak izi	685.397	kgCO2e

Yenilenebilir Enerji ve Elektrik	
Otel tarafından kullanılan TOPLAM yenilenebilir enerji (kWh)	544.300
Otel tarafından kullanılan TOPLAM yenilenebilir enerji (toplam enerji tüketimine yüzdesi)	81,7%

CHEMICAL USE PERFORMANCE

In our chemical storage facilities, necessary precautions have been taken against leaks, spills, and other situations that could harm the environment, and storage is carried out in accordance with regulations, the type of chemical, and the manufacturer’s storage instructions
. Whenever possible, concentrated products are preferred.

An automatic dosing system is used in all areas where possible to apply the minimum amount of chemical for disinfection in all areas where possible. We require the companies we contract for pest control to provide permits and licenses for the pesticides they use, ensuring that the products are safe for human health and the environment and are applied at appropriate doses. In production areas, to protect food safety and human health
, we utilize natural pest control methods such as EFK fly-trapping devices.

GUEST SATISFACTION

- We track guest satisfaction and the evaluation of our sustainability initiatives through a survey system.
- For the guest satisfaction survey, we use the QR codes we’ve created and track the results.

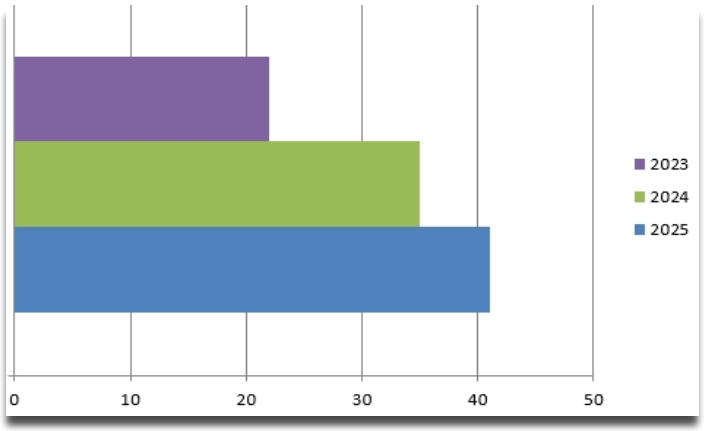
ZENIYA RESORTS

BODRUM BEACH RESORT

Bodrum Beach Resort
Misafir memnuniyet Anketi

MİSAFİR MEMNUNİYET ORANLARI	2023	2024	2025
TRIPADVISOR	4	3,9	4,1
GOOGLE	3,4	3,5	3,7
TRİVAGO	7,2	7,6	7,8

OUR SUSTAINABLE PROCUREMENT PERFORMANCE



We increased the number of our supplier companies from 35 to 41, achieving a 17% increase.

Our hotel prioritizes environmentally friendly products (eco-labeled products) in its purchases. If there are no eco-labeled products available in the product category to be purchased, we select the relevant products from suppliers and manufacturers whose production and all other processes do not harm the environment.





STAFF INITIATIVES

Our hotel continues its efforts to provide a safe and healthy work environment and receives support from an occupational safety expert authorized by the ministry regarding the improvement of occupational health and safety.

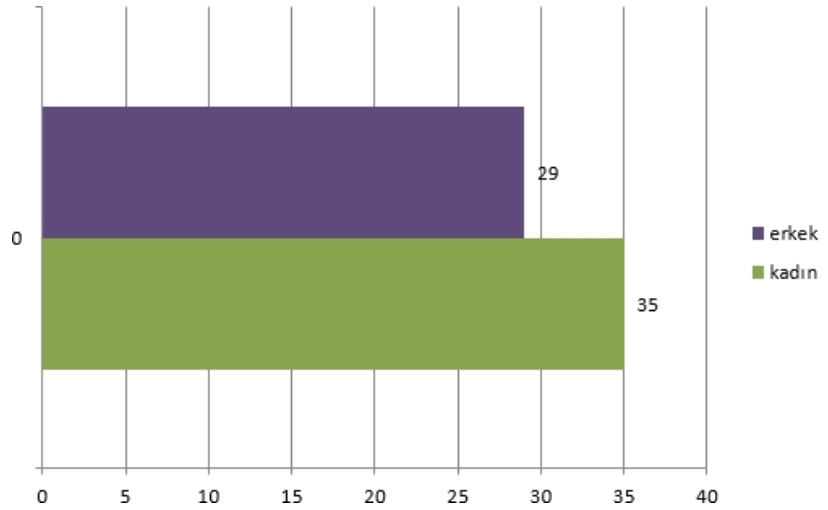
Sufficient measures are taken to prevent accidents and, should they occur, to prevent injuries; risk analyses have been conducted to identify the causes of hazards specific to the work environment.

There is absolutely no discrimination based on race, caste, national origin, religion, disability, gender, sexual orientation, membership in an association or union, or political affiliation in matters such as hiring, compensation, training, rewards, termination, or retirement.

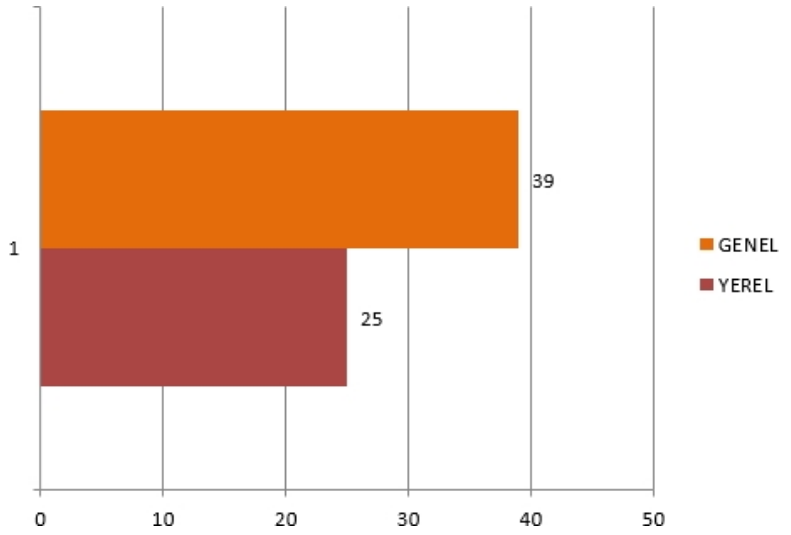
Employees are not prevented from meeting their needs or fulfilling their obligations related to race, caste, national origin, religion, disability, gender, sexual orientation, membership in an association or union, or political affiliation. All employees at our hotel may submit their complaints and suggestions to the Human Resources and Quality Department, and staff are informed about where to report their complaints and suggestions.

The Human Resources and Quality Department distributes monthly employee satisfaction surveys, which are evaluated on a monthly basis. Employees can also voice their suggestions or complaints in these surveys.

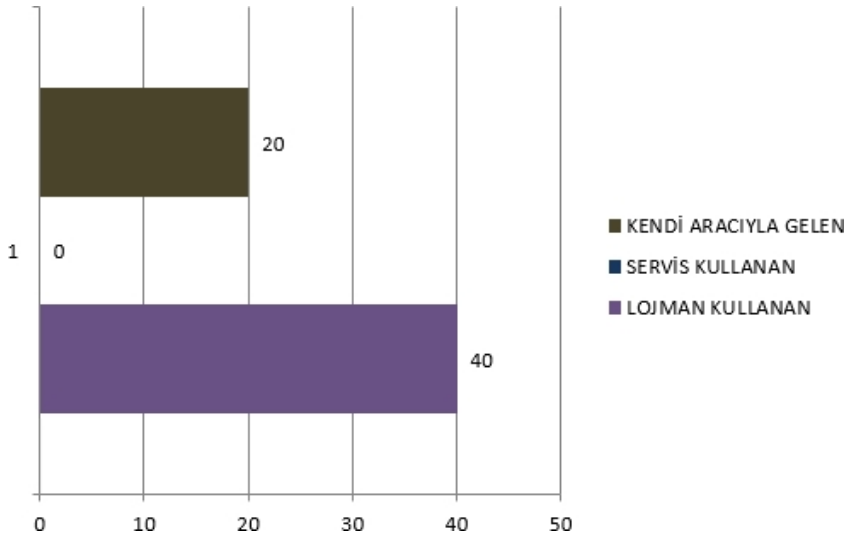
MALE-TO-FEMALE EMPLOYEE RATIO



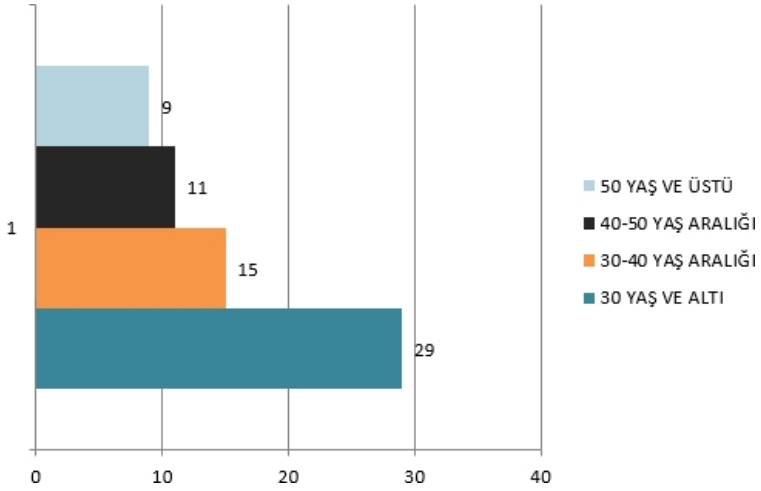
GENERAL-LOCAL EMPLOYEE RATIO



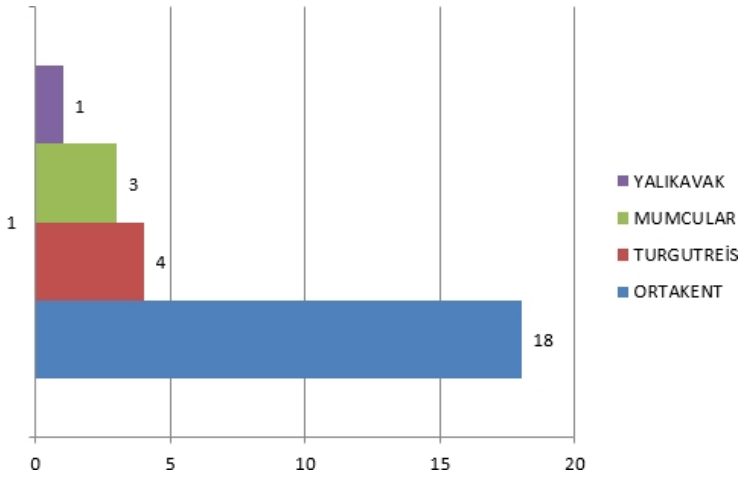
TRANSPORTATION OPTIONS TO THE HOTEL



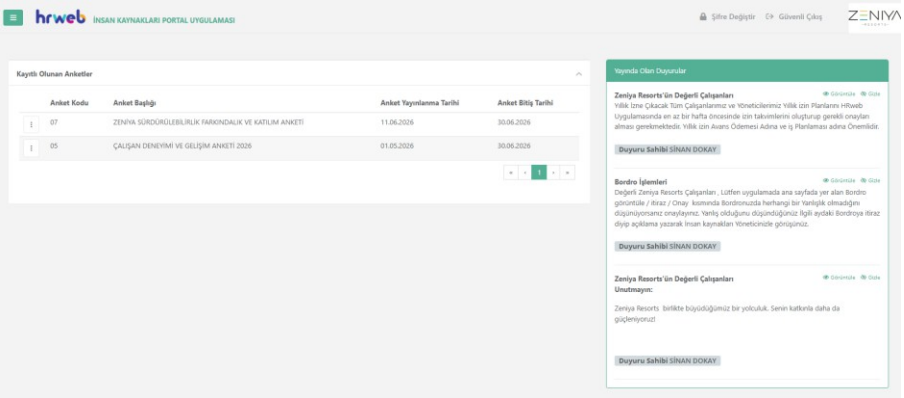
EMPLOYEE AGE RANGE



LOCAL EMPLOYMENT RATES



We conduct surveys via the HRWEB portal we created to ensure satisfaction in the staff cafeteria, on service routes, and in employee housing. We monitor our employees' requests and suggestions and revise our action plans on a monthly basis. We also monitor the suggestion boxes we've placed in the staff cafeteria.



We organize DJ performances to boost employee morale and motivation, ensuring our employees have a good time. We strive to help them relieve stress by having fun with entertaining dance groups . We select and reward "Employee of the Month" to boost motivation. We reward the selected employee with a gram of gold. We announce this to their coworkers and honor them.





ACCESSIBILITY FOR EVERYONE

In accordance with the accessibility criteria set forth by legal regulations, our existing accessible rooms and general
areas are designed to be accessible to people with disabilities, ensuring access to every point and every area, and we aim to manage the stay of our guests with disabilities in the best possible way. In this context, we are striving to improve by planning the enhancements we can implement.

Our three accessible rooms, ramps providing access to at least one area in every facility, a portable wheelchair lift for pool use, and floating beach loungers are among the
are among the services we provide.





IN OUR 2026 TARGET PLANS

- Increase Our Total Renewable Energy Usage Percentage
- Increase the Number of Products Sourced from Local Suppliers – by Entering into New Purchase Agreements
- Increasing the Number of Training Hours Per Person – Expanding Training Support Available Off-Site Afforestation Support Policies and Goals
- Improving Accessibility for People with Disabilities; Activities and Projects Aimed at Facilitating the Social Lives of People with Disabilities
- Expanding the Risk Assessment Approach – Incorporating Issues Related to the Well-being of Local Communities and Stakeholders into Internal Audit Topics
- Increasing the Total Number of Volunteer Hours in Corporate Volunteer Programs
- Increasing the Number of Our Memberships and Civil Society Organizations We Collaborate With Within the Scope of Sustainability
- Increasing the Use of Recycled and Recyclable Products – New Procurement Contracts
- Animal Welfare Improvement Plans – Project to Increase the Number of Animals Under Our Care
- We continue our monitoring and follow-up efforts to improve guest and employee satisfaction.

YOU CAN SUPPORT OUR SUSTAINABILITY EFFORTS.

- By choosing environmentally friendly personal care and hygiene products,
- by heeding our warnings regarding the protection of endemic or endangered animals and plants,
- by respecting the rights of animals just as much as we do,
- By being aware that the sale, display, or organization of any historical or cultural items or objects is not permitted within the boundaries of our hotels,
- By heeding the warnings that feeding or touching wildlife adjacent to our hotel grounds is dangerous and prohibited,
- You can support the proper feeding of animals by contributing to the food donation boxes on our premises to ensure they receive appropriate food.
- To help us protect our biodiversity, please refrain from damaging the plants and trees in our hotel gardens,
- By notifying us when you spot leaking faucets or lights left on unnecessarily to help us use our resources efficiently throughout all areas,
- You can support us by helping to reduce waste during your stay and choosing to avoid products packaged in single-use plastic.

Please send your feedback and comments to

https://www.bodrumparkresorts.com
https://www.latanyaparkresort.com
https://www.petunyahotel.com
https://www.bodrumbeachresort.com

.